

### **DCYF Standard Operating Procedure**

#### 1554.3 HUMAN TRAFFICKING INTERVENTIONS

Policy Directive: 21-28

Effective Date: January 2022

Implements Policy: 1554

Approved:

Joseph E. Ribsam, Jr., DCYF Director

This SOP outlines interventions when working with child human trafficking victims.

#### **Procedure**

The following information is to support the implementation of the above referenced policy. This document shall not preclude staff from using their professional judgement based on individual circumstances, consistent with the requirements of the policy.

- I. CPSWs/JPPOs, in consultation with the Human Trafficking Specialist:
  - A. Take appropriate actions to protect any child victim of human trafficking from further trafficking and to ensure they have appropriate supports;
  - B. Create a plan with the child, the family and any provider (as applicable), of how to protect the child from the trafficker if the trafficker comes to the child's or family's location;
  - C. Assess what additional services or interventions may be necessary for conditions or circumstances related to cases of human trafficking which include, but are not limited to:
    - 1. Need for protection or restraining orders due to attempts at contact, communication, or pursuit by the child's human trafficker;
    - 2. Immigration and other legal issues;
    - 3. Complex and severe trauma;
    - 4. Immediate and ongoing medical needs; and
    - 5. Safety concerns;
  - D. Utilize service providers and residential treatment programs that:
    - 1. Arrange for protection from the child's trafficker;
    - 2. Provide treatment and services specializing in the unique needs of trafficking victims;
    - 3. Use evidenced-based, trauma-informed therapies; and

- 4. For residential treatment programs, have low staff-to-client supervision ratios to the extent possible;
- E. Refer child victims of human trafficking to a Family Violence Prevention Specialist, in person if possible; and
- F. Assist the child with obtaining supports if the child is involved in the prosecution of any crime associated with the child's human trafficking case, including connection to a Victim Witness Advocate.
- II. CPSWs/JPPOs request support and guidance from the Human Trafficking Specialist as outlined above, which may include, but is not limited to:
  - A. Consultation and education;
  - B. Ongoing monitoring of assessments and cases of human trafficking to ensure quality and compliance with DCYF policies and procedures;
  - C. Oversight and guidance for missing children who are at high risk for human trafficking. This includes:
    - 1. Oversight and monitoring of efforts to locate missing children; and
    - 2. Follow-up consultation when a child is located.
- III. CPSWs/JPPOs will consult with the Foster Care Nurse Consultant, when there is a confirmed case of human trafficking, for:
  - A. Medical assessment and treatment; and
  - B. Medical needs identified as part of the medical assessment.

### **Frequently Asked Questions**

## Q1. What should be included in a comprehensive medical examination?

- A comprehensive medical examination should include a comprehensive physical exam and a behavioral/mental health screening.
- A If you have questions about medical needs that may be present for human trafficking victims, talk to the Human Trafficking Specialist or the Foster Care Nurse Consultant.

# Q2. Where can I find more information about service providers in New Hampshire for human trafficking?

- A Service providers include, but are not limited to:
  - Granite State Children's Alliance;
  - Waypoint; and
  - The New Hampshire Coalition Against Domestic and Sexual Violence.

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# **Glossary and Document Specific Definitions**

C-D E-F G-I A - B J - L M - N O - Q R - S T - V W - Z

**Document Change Log Modification Made** PD Approved **Date** 

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