

March 2023 Update: The BDS Systems Work Rate Structure Work Group meeting scheduled for Friday, March 10, 2023 is cancelled. Below is information that we would like to share about what is currently happening with the rate work and to follow-up with data requested from the last meeting:

Wage Data Requested During the February 10 Meeting:

During the February, 2023 rate work group meeting, hourly wage information was presented for industries that compete with service providers for the Direct Support Professional (DSP) workforce. Myers and Stauffer was asked to perform additional research for some specific positions. The results are outlined in the table below:

Service	Hourly Wage Range
Federal Express	N/A; job listing did not report a wage
UPS Delivery Driver	\$16 - \$35
UPS Customer Service	\$20 - \$28
UPS Warehouse Worker/Package Handler	\$16 - \$35
School Paraprofessionals	\$15 - \$17
Amazon Delivery Station Liaison	\$19 - \$20
Amazon Delivery Station Team Member	\$18 - \$19
Amazon Delivery Driver	\$19 - \$22
Amazon Warehouse Associate	\$17
Walmart Distribution Center – Raymond, NH	N/A; job listing did not report a wage
Uber Driver	\$15 - \$19
Doordash Driver	\$17 - \$19
Dunkin Donuts	\$15.50 - \$17
Jobs in Maine:	
Food Service Worker	\$14 - \$17.50
Retail Associate	\$13.80 - \$18
UPS Driver, Warehouse Worker	\$22 - \$25
Office Cleaner	\$13
Paraprofessional	\$18 - \$21
Jobs in Massachusetts:	
Retail Associate	\$15 - \$19.66
Food Service Worker	\$16 - \$20
UPS Warehouse Worker	\$16.20

Current Progress of Rate Setting

Myers and Stauffer completed validating cost reports. Data is currently under analysis and evaluation for rate setting. Once analysis is complete, then the initial draft rates for each service will be calculated for discussion.

Future Meeting

The BDS Systems Work Rate Structure Work Group meeting scheduled for Friday, April 14, 2023 is still planned. An invitation will be sent to the group. It is planned to present the initial draft service rates and components with the Rate Work Group members to receive feedback on the calculations. These discussions will continue to future BDS Systems Work Rate Structure Work Group meetings until all service rates are discussed.