Legislative Commission on the Interdisciplinary Primary Care Workforce

July 23, 2020 2:00-4:00pm – Zoom Conference

Call in information:

Join Zoom Meeting

https://nh-dhhs.zoom.us/j/92200564713?pwd=Qk9uQVNnTUIyZWV2WjgxZmRpdmVWdz09

Meeting ID: 922 0056 4713

Password: 285136 One tap mobile

+13017158592,,92200564713#,,,,0#,,285136# US (Germantown) Find your local number: https://nh-dhhs.zoom.us/u/aKOQXwxmX

Dial *6 to mute or unmute if you connect by phone

Agenda

- 2:00 2:10 Read Emergency Order #12 Checklist and Take Roll Call Attendance
- 2:10 3:00 NH Children's Health Foundation and Pediatric Trauma Informed Care Project Devan Quinn, Project Director, and Felicity Bernard, Project Director, Institute for Health Policy and Practice, UNH and Holly Tutko, Project Director, NH Pediatric Improvement Project
- 3:00 3:50 COVID 19 Impact on Primary Care Practices & Patients –

 Marcy Doyle, Quality and Clinical Improvement Director,

 Janet Thomas, Practice Transformation Director, and Jeanne
 Ryer, Director, all from the New Hampshire Citizens Health
 Initiative, Institute for Health Policy and Practice, UNH
- 3:50 4:00 **Election & Farewell**

Next meeting: Thursday September 24, 2:00-4:00pm

State of New Hampshire COMMISSION ON PRIMARY CARE WORKFORCE ISSUES

DATE: July 23, 2020

TIME: 2:00 - 4:00pm

LOCATION: Zoom Conferencing

Meeting Notes

TO: Members of the Commission and Guests

FROM: Danielle Weiss

MEETING DATE: July 23, 2020

Members of the Commission:

Rep. Polly Campion, NH House of Representatives

Laurie Harding - Chair

Alisa Druzba, Administrator, Rural Health and Primary Care Section - Vice-Chair

Stephanie Pagliuca, Director, Bi-State Primary Care Association

Mary Bidgood-Wilson, APRN, NH Nurse Practitioner Association

Don Kolisch, MD, Geisel Medical School

Kristina Fjeld-Sparks, Director, NH AHEC

Jeanne Ryer, NH Citizens Health Initiative

Mike Ferrara, Dean, UNH College of Health and Human Services

Trinidad Tellez, M.D., Office of Health Equity

Scott Shipman, MD, Director, Primary Care Affairs and Workforce Analysis, AAMC

Bill Gunn, NH Mental Health Coalition

Tyler Brannen, Dept. of Insurance

Pamela Dinapoli, NH Nurses Association

Dianne Castrucci, NH Alcohol and Drug Abuse Counselors Association

Guests:

Danielle Weiss, Health Professions Data Center Manager, Rural Health and Primary Care

Kim Mohan, Executive Director, NH Nurse Practitioner Association

April Mottram, Executive Director, NNH AHEC

Paula Minnehan, NH Hospital Association

Anne Marie Mercuri, QI Nurse, Maternal and Child Health Section

Marcy Doyle, UNH, Health Policy & Practices

Peter Mason, Geisel School of Medicine, IDN region 1

Jan Thomas, UNH, Health Policy & Practice

Ann Turner, Integrated Healthcare, CMC

Priscilla Marsicovetere, Franklin Pierce PA Program

Lindy Keller, Behavioral Health

Courtney Tanner, Dartmouth-Hitchcock

Christina Dyer, Committee Researcher at New Hampshire House of Representatives

Meeting Discussion:

2:00 - 2:10 Welcome and Introductions/Read EM #12 Checklist and Take Roll Call – Laurie Harding – Chair

2:10 – 3:00 **NH Children's Health Foundation and Pediatric Trauma Informed Care Project** – Devan Quinn, Project Director, and Felicity Bernard, Project Director, Institute for Health Policy and Practice, UNH and Holly Tutko, Project Director, NH Pediatric Improvement Project

Refer to the attached presentations, "NH Children's Health Foundation-Strategic Plan" and "Trauma-Informed Care QI Project."

3:00 - 3:50 **COVID - 19 Impact on Primary Care Practices & Patients** – Marcy Doyle, Quality and Clinical Improvement Director, Janet Thomas, Practice Transformation Director, and Jeanne Ryer, Director, all from the New Hampshire Citizens Health Initiative, Institute for Health Policy and Practice, UNH

Refer to attached presentation, "COVID-19 Impact on Primary Care_ECHO."

3:50 - 4:00 **Election & Farewell**

- Governor addressed telehealth issues including the reimbursement parity bill and broadband bill, which enables communities to create broadband districts, not previously allowed, and \$50m available for municipalities.
- Polly Campion is not running again so her seat will need to be filled

Next meeting: Thursday September 24, 2:00-4:00pm



Prevent and Reduce Childhood Trauma (families with children up to age 5)

January 2019

Newly established effort with dedicated resources and targeted strategies that -

- could yield deeper impact
- demonstrate momentum
- provide opportunity for leveraging other resources (private and public)

Prevention/Reduction through focus on Adverse Childhood Experiences (psychological/emotional trauma, as opposed to physical)

Investment: approximately \$500,000 annually (no defined end date)

Both statewide and community-level efforts using a policy, system and environment approach



Developing the Approach

Build on what we've funded and what we know

- no need to start funding completely new interventions when we're seeing promising results (Child Parent Psychotherapy, ACERT, Home Visiting)
- Learn from and disseminate interventions in other communities

Assess the Current Landscape

- Survey, interview and analyze "the field" to learn about and establish a baseline existing resources, needs, gaps and barriers
- Utilize assessments to inform recommendations for investment and next steps, and to cultivate partnerships (funding and other)



Strategies to Prevent and Reduce Childhood Trauma

Prevention

- Increase participation in home visiting
- Prevent unintended pregnancy

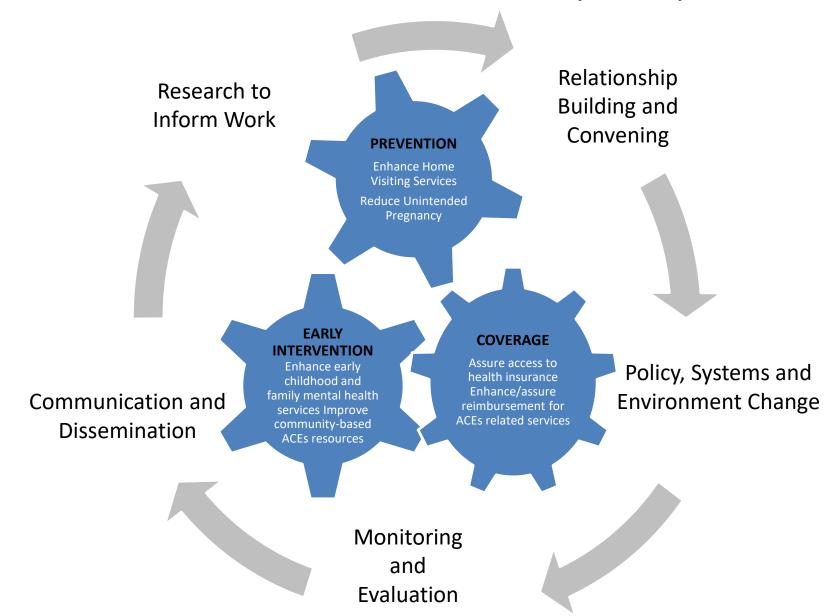
Early Intervention

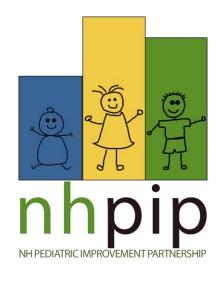
- Increase mental health workforce capacity for families with children up to age 5
- Improve community based referral and response to adverse childhood experiences (ACEs)

Health Insurance Coverage

- Assure enrollment in coverage for families with young children
- Provide resource and reimbursement for ACEs services

NH Children's Health Foundation Prevent and Reduce Childhood Trauma (workflow)





Trauma-Informed Care Quality Improvement Project



DEVAN QUINN, MPP HOLLY TUTKO, MS

FELICITY BERNARD, MA, LCMHC

PEDIATRIC IMPROVEMENT PARTNERSHIP

UNH INSTITUTE FOR HEALTH POLICY AND PRACTICE



AGENDA

About the Pediatric Improvement Partnership and ACE report

Trauma-Informed Care Quality Improvement Project Overview

Phases & Lessons Learned

Questions

Pediatric Improvement Partnership Overview



MISSION:

To improve child health through the use of measurement-based quality improvement processes in medical care settings.

CONVENE



- Honest broker
- Identify opportunities

AUGMENT



- Share research
- Build quality improvement capacity

CONDUCT



- Knowledge transfer
- Test approaches

Pediatric Improvement Partnership Structure





Pediatric Improvement Partnership Staff





Holly Tutko, MS NH PIP Director



Erik Shessler, MD NH PIP Medical Director



Jo Porter, MPH IHPP Director



Devan Quinn, MPP Project Director



Jeanne Ryer, EdD CHI Director



Felicity Bernard, MA, LCMHC Project Facilitator



Janet Thomas, RS, BS
Project Director



Corina Chao, BS Research Associate



Adverse Childhood Experiences (ACEs)

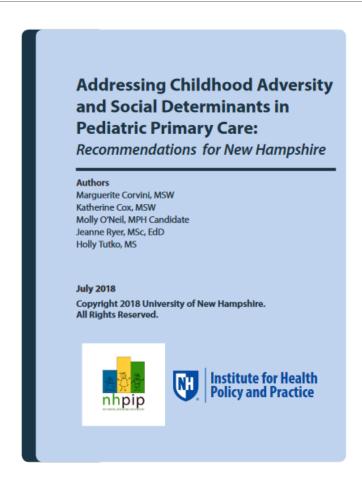
- Emotional abuse
- Physical abuse
- Sexual abuse
- Emotional neglect
- Physical neglect
- Mother treated violently
- Household substance abuse
- Household mental illness
- Parental separation/divorce
- Incarcerated household member (Felitti et al., 1998)

But can also be:

- War/refugee experience
- Racial or ethnic discrimination
- Natural disasters
- Motor vehicle accidents
- Life threatening illnesses, hospitalizations
- Family or community violence
- Or other traumatizing events

Adverse Childhood Experiences (ACES) Report Recommendations and Challenges



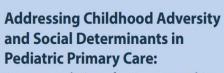


Key Recommendations

- In-office
 - Engage respected clinician champions
 - Education & training on trauma-informed care
 - Share best practices & conduct research about ACEs
 Research looks at adversity on child health but not how to implement screening
- Systems Challenges
 - Public awareness/education
 - Referral clearinghouse and processes
 - Reimbursement
 - Workforce (Behavioral Health)/Service Capacity If screening, have to have capacity to do something.
- Cultural Competence
 Linguistic and cultural adaptations in context of addressing ACEs

Identified Need for Addressing Trauma in NH Pediatrics





Recommendations for New Hampshire

Authors

Marguerite Corvini, MSW Katherine Cox, MSW Molly O'Neil, MPH Candidate Jeanne Ryer, MSc, EdD Holly Tutko, MS

July 2018

Copyright 2018 University of New Hampshire.
All Rights Reserved.









Advancing Investments in the Early Years

Opportunities for Strategic Investments in Evidence-Based Early Childhood Programs in New Hampshire

Lynn A. Karoly

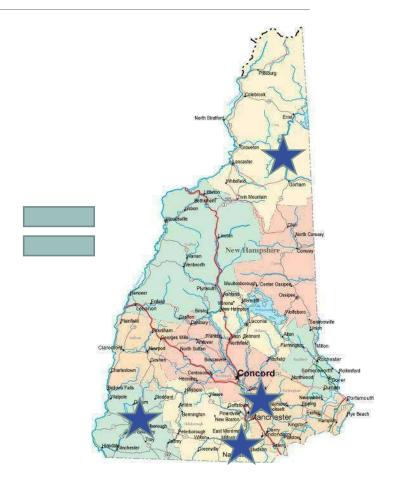
Key Findings

- There is tremendous variability across New Hampshire communities in the extent to which the state's youngest children and their families face risks and stressors that can compromise healthy child development.
- Home visiting programs serve up to 1,100 families and children in New Hampshire each year, for below the estimated 9,200 who could benefit. Further work is needed to map where the gap in services relative to need is greatest.
- There is little information about the nature and quality of school district preschool programs, which reach about 4,000 children preschool programs, which reach about 4,000 children the special needs and their typically developing peers. Information from the districts in our focal communities—Claremork Manchester, Nathuo, and Coös County—shows that most of their preschool errollment is in part-day and part-week programs, with teacher qualifications, class sizes, and teacher-child ratios consistent with high quality.
- Access to district preschool programs is not aligned with the districts where children are most at risk of poor academic performance because of high rates of poverty and other disadvantages.
- To maximize the expected return, there is scope for expanding evidence-based home visiting and preschool programs in a strategic fashion, focusing first on those communities with the greatest need but with current low rates of enrollment.
- Strotegic investments going forward should involve public funds
 at the state and local levels, as well as private contributions
 from philanthropy and business, to (1) expand access to highquality evidence-based home visiting and preschool pragrams,
 starting in flowco communities with the genetat access gap;
 (2) continue strategies to realize an effective and efficient integrated early childhood system; and (3) build the data systems
 and other infrastructure at the state level to support informed
 decisions about future investments and to ensure that quality is
 achieved and expected improcts are realized.

By some measures, New Hampshire's children ages to to 5 are relatively well-off compared with their counterparts in other states. New Hampshire ranks first nationally on the 2018 Annie E. Casey Foundation KIDS COUNT composite index of child well-being, which comprises 16 indicators related to economic status, education, health, and family and community. For example, New Hampshire's child powerty rate stood at 8 percent in 2016, compared with the national average of 19 percent and the highest rate of 30 percent in Mississippi and New Mexico. This pattern of better outcomes than the national average holds for each of the indicators in the KIDS COUNT index, several of which are outcomes specific to children younger than age 5, such as the prevalence of low-birth-weight bables, preschool attendance, and the ten birth rate.

At the same times, New Hampshire's consistently high ranking on the Casey Foundation index, which is based on state averages, conceals the high levels of poverty and material hardship for a subset of the state's children living in both rural and urban communities. For example, the state die poverty rate for children under age 5 was 11.8 percent in 2017 but was nearly 50 percent in Colebrook, a rural community in Coös County, New Hampshire's largest, least populated, and poorest county (the countrywide poverty rate for children under age 5 was 18.7 percent). This rate was 19.9 percent in Manchester, the state's largest city. These two communities, at opposite ends of the rural-to-urban continuum, are illustrative of the disparities in well-being across a state where children are relatively well-off on average.

With a growing recognition of the importance of the arrives as and the lifelong detrimental effects of growing up living in powerty, leaders in the public and private sectors across New Hampshire have sought to increase investments in early childhood programs that promote the cognitive, social, emotional, and physical well-being of ar-tisk children



Trauma-Informed Care (TIC) for Pediatric Primary Care Practices



PROJECT GOALS:

- Increase pediatric practice knowledge of trauma-informed care
- Gather community-based ACEs resources
- Practice system change

Trauma-Informed Care Quality Improvement Project: Outline



PHASE I PHASE II PHASE III

Increase Pediatric provider knowledge about trauma and existing tools

Plan and pilot an approach to address childhood trauma in clinics, using QI methods

Identifying lessons learned and analyzing and reporting data

- 1-hour presentations in 12 practices (11 pediatric, 1 FP; focused on pedi) ✓ Monthly facilitation
- Partnering with DTIRC*
- Recruit for Phase II

Out of those in Phase I, who would like to dive deeper, which is phase II.

- 9-month planning phase

 - Advanced training
 - ✓ Practice Guide
 - ✓ Community Engagement
- 6-month pilot phase
 - Access to Psychiatry
 - PDSA/QI

- Public final report
- Release Practice Guide

^{*} Dartmouth Trauma Intervention Research Center



TIC Quality Improvement Project, Phase I: Findings



- Varying degrees of knowledge or exposure to ACEs/childhood trauma
- Experience and language
- Interest across clinic role Large interest from provider champions to leadership to front desk.
- Workforce challenges, including secondary exposure to trauma and self-care
- Issue of reimbursement Providers being reimbursed for time.
- Lack of AAP or state standards
- Leadership throughout state on this issue is heartening and inspiring
 - IDN practices have ACE questions incorporated into the required Comprehensive Core Screening Assessment that all their Medicaid recipients must be screened with. There are different instruments used for kids and adults.
 - At DHMC for residents of FP and pediatrics, 2 modules on ACEs are providing a strong thread between care for children and adults.

TIC Quality Improvement Project, Phase II: Plan & Timeline



Preparation

Designed to ensure longevity

Facilitation, training, and Guidebook

Implementation

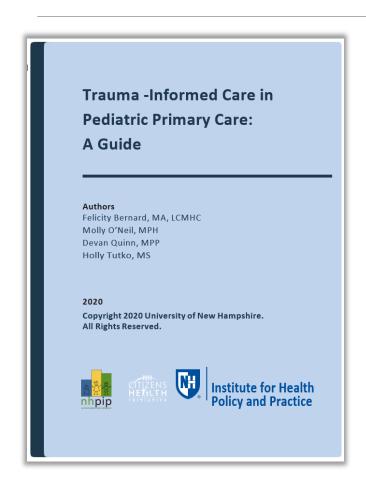
Piloting Small Tests of Change

March –November 2020

December 2020-May 2021

TIC Quality Improvement Project, Phase II: Practice Guide



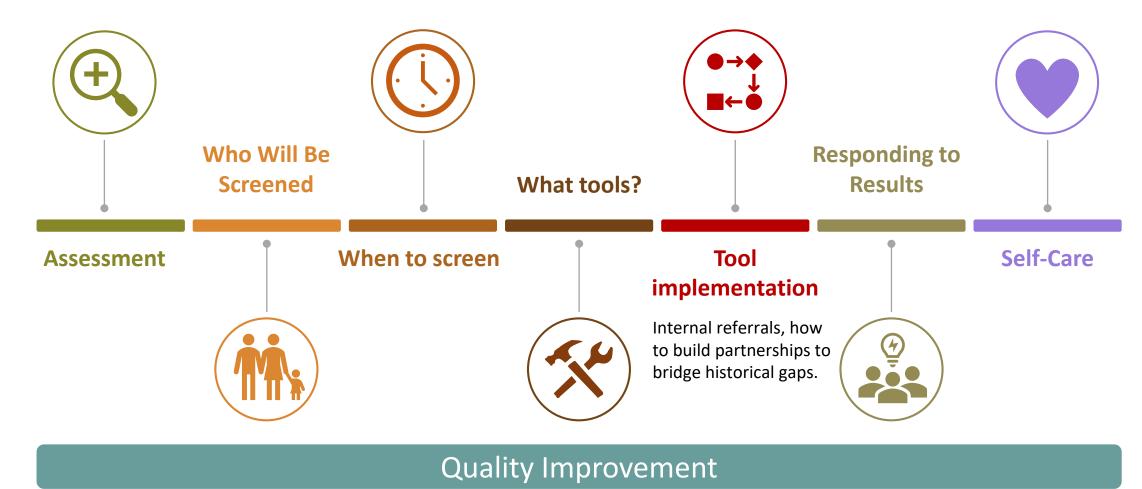


For help deciding on an informed approach and trauma-informed culture.

- Dr. RJ Gillespie reviewed guide and will provide advanced training for practice teams.
- What barriers were faced, how to overcome, to create the practical guide.
- Based on AAP recommendations
- Walks a practice through the decision making
- Examples of workflows, tools, team-based care
- Will evolve in response to practice experience/findings
- Will add to the growing body of work on a "gold standard"

Guided Decision Making





TIC Quality Improvement Project, Phase II: Lessons Learned (surveys)



Readiness Assessment:

- Lack of local referral sources
- Staff Time
- Patient and Family Engagement
- Prioritizing among other initiatives or changes

Do behavioral health and primary care providers have what they need?

TIC Self-Site Assessment:

- Screening and Assessment
- Workforce development
- Safe and secure environments
- Data Collection

"We need a system to help our patients"

"Everything we are currently doing is on the fly as no single, reliable and easy to use tool in the EMR"

"We are routinely screening new mom's for postpartum depression but not presently doing anything else specific related to trauma"

TIC Quality Improvement Project, Phase II: PEARLS



- Having a project sponsor makes things move more smoothly Having strong partner relationships has strengthened the project.
- Tool for screening decision-making filters out things that aren't going to meet their needs so leaves 2-3 to be reviewed.
- Operationalized provider burnout prevention Self care is about systems change, need top-down approach.
- Entering the pilot phase in the late Fall more to come

TIC Quality Improvement Project, Phase III: Analysis & Publications



- Advance evidence-base for addressing ACEs through public facing report
- Publish revised Trauma Guide for use by other clinics

Concrete deliverables; public-facing report to look at impact of project but also process that clinics used to plan and implement screening processes so can learn and build evidence base.

- Taking lessons learned from pilot to produce new and improved trauma guide for NH and beyond.

TIC Quality Improvement Project, Phase II: Enrolling NOW!







There's space for 2 more practices to join.

Q: Is there specific staff engagement across practices; physicians and AAPs may be busy and not good at adapting to new implementation practices?

A: Teams vary - MAs, nurses, docs, NH professionals, anyone impacted by work flow needs to be there.



Q: Is there an opportunity to cross-pollinate projects, primary care research in NH, VT, ME, NY? There's a big project on ACEs looking at challenges of patient flow and acceptability. Dartmouth Co-Ops research network, more than just QI, pediatric improvement partnership, and others.

A: Piggybacking off relationships, used as a guide in case studies.



Q: Are there modules that will be incorporated in health professions training programs?

A: The curriculum is made by national body and must follow core curriculum. It's dependent on faculty at school and ability to offer that training. It is thread through the nursing curriculum at UNH, AHEC scholars program, Geisel.



VISIT US

www.citizenshealthinitiative.org www.nhpip.org



DEVAN QUINN

Devan.Quinn@unh.edu

HOLLY TUTKO

Holly.Tutko@unh.edu

FELICITY BERNARD

Felicity.Bernard@unh.edu



New Hampshire leaders working toward better health care for all











Health
Analytics
& Informatics



Health Law & Policy



Delivery System & Payment Reform







Long Term
Care &
Aging



Public Health & Health Promotion



2018 - 2019 HIGHLIGHTS

WHAT WE DID...

WHO WE

22
staff
members



401 Informed stakeholders:

256 providers

24 payers

18 public/patient advocates

16 policy/government

55 academia

1,917+ providers in network

of New Hampshire patients served



14 learning sessions presented

More than 30 CEU hours provided





4 Project ECHO learning communities launched

141 site selfassessments reported



29 projects & grants (12 newly awarded)

23 conference presentations





Jeanne Ryer, MSc, EdD,
Director, NH Citizens
Health Initiative
Director, Delivery System &
Payment Reform, IHPP

Meet the HEILTH





Annie Averill, BA, MPP Candidate Research Associate



Katherine Cox, MSW Project Director; Practice Facilitator



Ruth James, MD, MPH Clinical Practice Advisor



Holly Tutko, MS Project Director



Felicity Bernard, MA, LCMHC Project Director



Melanie Currier, MPH Project Director



Devan Quinn, MPP Project Director



Molly Umana, BA Research Associate



Corina Chao, BS, MPH Candidate Research Associate



Marcy Doyle, DNP, MS, MHS, RN, CNL Quality and Clinical Improvement Project Director; Faculty, Dept. Nursing



Olivia Skaltsis, MS Research Associate



Kelsi West, BS, MPH Candidate Project Director



Marguerite Corvini, MSW Project Director



Hwasun Garin, MEd Project Director, Learning & Instructional Design



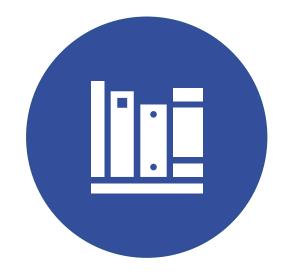
Jan Thomas, RN, BS
Project Director, Practice
Transformation



Dee Watts, LSSBB Practice Facilitator



The Initiative serves to...



Apply research to the NH health care delivery system



Be an independent convener of NH stakeholders



Educate clinicians, policy makers, and leaders throughout the NH health care system



Share evidence-based best practices



What we heard from our partners...

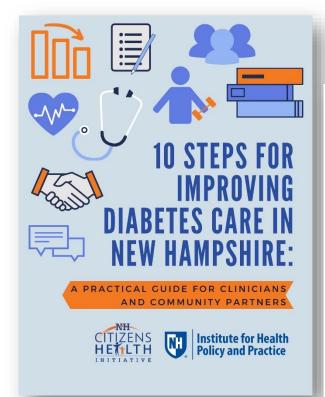


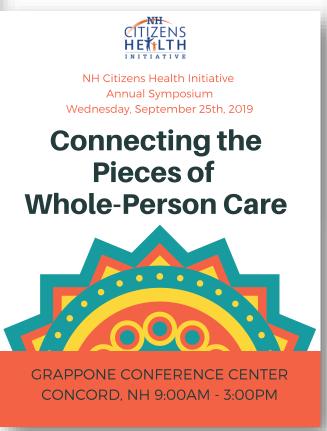
- Closures, retirements, financial burdens
- Just getting through, doing the best they can w/ work flow changes, staffing relocations and realignments
- Varying degree of satisfaction some want physical proximity to patients

- Students asked to bring own PPE then asked to leave, worry about how to continue precepting moving forward. Questions around teleprecepting and how to make it work.



How we respond to the needs of our partners





Mental Health Care Access in Pediatrics (MCAP)

Cohort 1: Depression & Anxiety









unh.projectecho@unh.edu | © 2020 University of New Hampshire All Rights Reserved

7/16/20

Listen, survey, ask questions. Using project ECHO.

- Integration - how to help pediatrics get kids into mental health. ECHO model focusing on depression and anxiety.



How we responded – Resources, Guides







How we responded – Resources, Publications





Emergency Departments: Access Points for Public Health Taking Action to Reduce Drug Related Harms relop evidence-based resources for rgency department providers collaboration support to emergency department s to implement practice changes with departments e Harm Reduction Education and Technical Assistance (HRETA) Project, across the ded by the NH Department of Health and Human Services nformation visit: https://mypages.unh.edu/harmreductionproject College Or contact: HRETA.Project@unh.edu or 603-862-4017

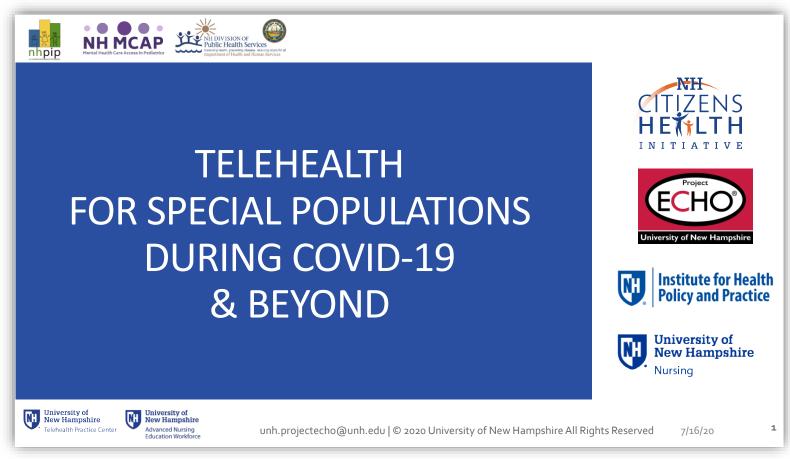
Nursing CITIZENS NHHRCW

- Collaborated with nursing group on harm reduction substance use disorders
- Publications released for pharamacists
- Collaborations w/ nursing and IEP/IPP/IAP staff



How we responded – Education & Training



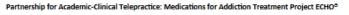


- Launched telehealth ECHO in response to colleagues in field because of Executive Orders 8 and 13. Early adopters did great but much of staff was out of the loop
- Pulled funding together to look at 3 populations substance use, pediatrics, elderly
- Launched 4-part series with local and national experts to look at policy and pearls of telehealth (how to engage, assessments)

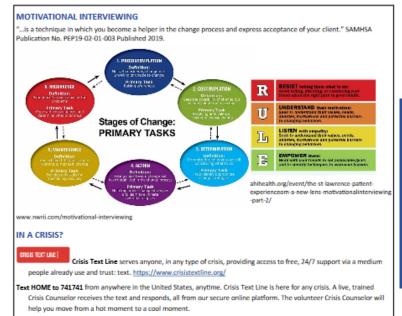


How we responded – Education & Training









POLICY UPDATE The Senate HHS Committee held a remote public hearing on Thursday, June 4 to consider amendments to HB 1623, relative to telemedicine and SUD. The amendments serve to create a telemedicine omnibus bill that would incorporate all components of both House and Senate bills. Sen. Sherman and Rep. Marsh have been working with a small group to create this version. See the full bills printed in the Senate Calendar, http://gencourt.state.nh.us/Senate/calendars/journals/calendars/2020/sc%2021A.pdf NH Citizens Health Initiative 1 © 2020 University of New Hampshire All Rights Reserved 1 unh.projectECHO@unh.edu

University of New Hampshire College of Health and Human Services







UNH Partnership for Academic-Clinical Telepractice: Medications for Addiction Treatment (PACT-MAT) Cohort 2



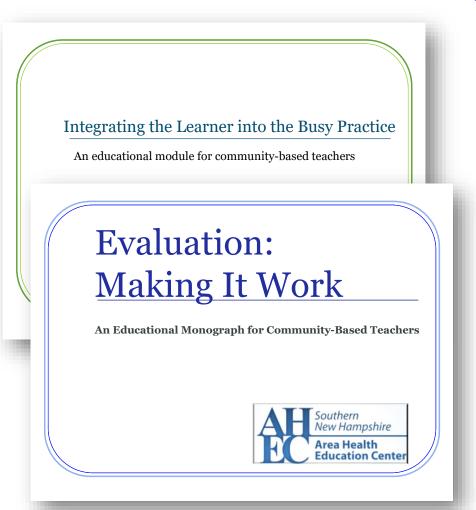
What does parity mean and is there legislation on books that could impact it? Is it contiguous?



How we responded – Education & Training







SNH AHEC helping with learning modules.

- Not great attendance for preceptors. Only one signed up but didn't show; understaffing/coverage is a major concern when considering attendance
- Precepting in ECHO marketing across states.

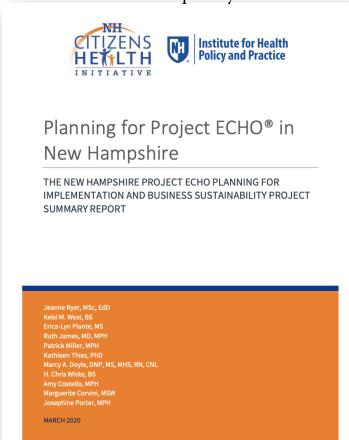


How we responded – Resources, Online

Wrapping up 5th year in behavioral health integration project.

- Create greater knowledge and engagement. Adding beyond specialty to primary care and many uses of ECHO.
- Approach comes from interdisciplinary team-based care.







- First ECHO for MAT invited teams of clinicians. When COVID hit, trying to manage 100s of squares in Zoom.
- First ECHO just wanted to dive into clinical pieces. Had to work with clinicians on telehealth.



How we responded - Dialogue





CITIZENS HEXILTH

Coming Event – Health Coverage for All







Health Coverage for All: What Does that Mean and What are the Implications?

by IHPP, The Concord Coalition, and The Warren B. Rudman Center

Follow

https://www.eventbrite.com/e/health-coverage-for-all-what-does-that-mean-and-what-are-the-implications-tickets-113338135414



What's next?



How can we work toward better health care for all?



CONTACT



VISIT US

www.citizenshealthinitiative.org



SEND US A NOTE

info@citizenshealthinitiative.org



FOLLOW US

On Facebook, Twitter, or LinkedIn