

Recommendations

Based on the results from both parts of the Project Firstline Learning Needs Assessment, the following three recommendations are offered to enhance the value and effectiveness of future infection control training.

1. Use adult learning principles in the development of all training, regardless of delivery method.

Malcolm Knowles developed Adult Learning Theory in 1968. This theory acknowledges the unique learning needs of adults as compared to children. It has been adapted over many decades, and its core principles are still relevant for the development of effective training for adult learners.⁵ Suggestions based upon the learning needs assessment include:

⁵ O'Neill, E. (2020). What is Adult Learning Theory?. Retrieved 12 August 2021, from <https://www.learnupon.com/blog/adult-learning-theory/> ; Cultural Orientation Resource Center. (2010). Adult Learning and Retention: Factors and Strategies [Ebook]. Retrieved from http://www.culturalorientation.net/content/download/480/3397/file/Tools%20for%20Trainers%20Adult_Learning.pdf

