

NH Developmental Services Employment Data Report

January 1, 2017-June 30, 2017



	June 2016	December 2016	June 2017	Change (6 months)	Change (12 months)
People Receiving Services (age 21-64)	4008	4008	4008	0	0
Total number of people employed, excluding self employment, paid minimum wage or above	1392	1440	1470	30	78
Total number of jobs excluding self-employment paid minimum wage or above.	1640	1640	1709	69	69
People who have self employment	64	64	63	-1	-1
People Employed, including self employment (Ages 21-64)	1,456	1504	1,533	29	77
Total Employed as a percentage of Total Served	36.33%	37.50%	38.20%	0.7%	1.87%
Statewide pay per hour based on total Number of Jobs, excluding self employment	\$8.43	\$8.45	\$8.54	\$0.09	\$0.11
Statewide number of hours per week based on total number of jobs, excluding self employment	11	10.07	11.2	1.13	0.2
Number of workers with more than one job, excluding self employment.				0	0
Statewide pay per hour based on total employment per worker.			\$9.94	\$9.94	\$9.94
Statewide hours per week based on total employment per worker.			10	10	10
<i>*There are some people who have both hourly wages and self-employment.</i>					



Vendor Statistics Statewide

	# of JOBS	# of WORKERS	PER JOB				PER WORKER			
			Average Hours/Week	Median Hours/Week	Average Wage/Hour	Median Wage/Hour	Average Hours/Week	Median Hours/Week	Average Wage/Hour	Median Wage/Hour
New Employment Options	18	13	19.78	20	\$9.36	\$9.98	27.38	26	\$12.95	\$10.20
Becket Family Services	5	3	14.75	15	\$8.74	\$9.00	26.33	20	\$14.57	\$17.00
Community Bridges - CM	4	4	22.5	25	\$9.56	\$9.50	22.5	25	\$9.56	\$9.50
Monadnock	43	37	18.86	20	\$8.88	\$8.24	21.92	20	\$10.32	\$8.35
Community Bridges - SEP	30	25	16.75	16.75	\$9.51	\$9.00	20.1	20	\$11.41	\$9.50
J Cook Workforce Solutions	4	4	19.5	18	\$11.40	\$9.88	19.5	18	\$11.40	\$9.88
Alternative Programs	5	4	14.73	9.63	\$9.34	\$9.95	18.41	14.82	\$11.68	\$9.73
Life Transition Services	9	8	14.44	12	\$9.03	\$9.00	16.25	14	\$10.16	\$10.00
Monadnock - MCST	28	26	14.82	10.44	\$10.14	\$10.00	15.96	15	\$10.92	\$10.00
The Plus Company	122	104	13.53	15	\$8.63	\$8.00	15.88	15.5	\$10.12	\$8.50
Monadnock - ISO	10	10	15.55	12.5	\$9.30	\$8.85	15.55	12.5	\$9.30	\$8.85
Gateways Community Services - CDS	18	16	13.58	15	\$8.40	\$7.63	15.28	15.5	\$9.45	\$8.01
Community Integrated Services	8	7	13.25	12	\$9.15	\$8.38	15.14	15	\$10.45	\$8.75
Kimi Nichols Center	2	2	15	15	\$9.05	\$9.05	15	15	\$9.05	\$9.05
Great Bay Services	15	14	13.77	12	\$8.42	\$8.00	14.75	13.5	\$9.02	\$8.00
Pathways of the River Valley	26	24	13.52	9	\$9.64	\$9.25	14.65	9	\$10.44	\$10.10
Community Bridges	35	33	13.57	15	\$9.08	\$9.15	14.4	15	\$9.63	\$9.20
One Sky	24	19	11.19	8	\$9.10	\$8.50	14.13	11	\$11.49	\$9.00
Work Opportunities Unlimited	73	60	11.61	9	\$8.99	\$9.00	14.12	12	\$10.94	\$9.44
Community Bridges - SDS	42	35	11.65	10.5	\$9.00	\$8.77	13.99	13	\$10.68	\$9.96
Southwestern Community Services	29	19	9.03	6	\$8.20	\$8.00	13.79	12	\$12.52	\$10.00
No Vendor	507	436	11.7	8.98	\$8.33	\$7.65	13.61	10.68	\$9.71	\$8.00
One Sky Futures	24	18	10	8	\$9.00	\$8.88	13.31	10	\$12.01	\$9.85
Residential Resources	12	10	11	6.5	\$8.78	\$8.00	13.2	12.5	\$10.53	\$8.13
Moore Center Services	88	80	11.88	11	\$7.87	\$7.25	13.07	12	\$8.66	\$7.48
Granite Bay Connections	4	4	12.5	13.5	\$8.13	\$7.88	12.5	13.5	\$8.13	\$7.88
Chesco Employment	35	29	9.71	8	\$8.79	\$7.40	11.72	9	\$10.61	\$8.50

	# of JOBS	# of WORKERS	PER JOB				PER WORKER			
			Average Hours/Week	Median Hours/Week	Average Wage/Hour	Median Wage/Hour	Average Hours/Week	Median Hours/Week	Average Wage/Hour	Median Wage/Hour
North Country	10	9	10.2	8.5	\$8.40	\$8.63	11.33	9	\$9.33	\$9.00
Neurorestorative NH	2	2	11	11	\$8.13	\$8.13	11	11	\$8.13	\$8.13
Granite State Independent Living	7	6	9.29	8	\$8.97	\$9.00	10.83	10	\$10.47	\$8.75
Community Crossroads	12	11	9.63	5	\$8.94	\$8.25	10.5	6	\$9.75	\$8.53
Community Partners	2	2	10.5	10.5	\$9.58	\$9.58	10.5	10.5	\$9.58	\$9.58
Easter Seals	133	114	8.98	6	\$7.85	\$7.25	10.48	9	\$9.16	\$7.50
Living Innovations	41	34	8.14	6	\$8.58	\$8.50	9.82	8	\$10.35	\$8.50
CDS Northern	9	8	9.11	4	\$8.46	\$8.00	9.75	8	\$9.51	\$8.07
Opportunity Networks	82	71	7.9	6	\$7.99	\$7.25	9.13	6	\$9.23	\$7.50
Life Visions	32	27	7.61	5.5	\$9.09	\$7.75	9.02	6	\$10.78	\$9.00
Community Strategies for NH	5	5	9	4	\$9.36	\$9.75	9	4	\$9.36	\$9.75
Siddharth Services	6	5	7.5	3	\$8.91	\$8.18	9	4	\$10.69	\$8.00
Toward Independent Living and Learning	8	7	7.5	6.75	\$9.70	\$10.10	8.57	7.5	\$11.09	\$10.13
Cardinal Cushing	1	1	8	8	\$8.25	\$8.25	8	8	\$8.25	\$8.25
Gateways Community Services	1	1	8	8	\$10.75	\$10.75	8	8	\$10.75	\$10.75
Life Coping	1	1	8	8	\$7.25	\$7.25	8	8	\$7.25	\$7.25
Lifeshare Inc	32	28	6.83	3	\$7.61	\$5.50	7.8	4.5	\$10.25	\$9.38
Indepdendent Services Network	36	33	6.94	5.5	\$8.82	\$8.47	7.58	6	\$9.62	\$9.25
Crotched Mountain	6	6	7.08	4	\$9.46	\$10.00	7.08	4	\$9.46	\$10.00
Institute for Professional Practice	25	22	6.09	4	\$7.96	\$7.25	6.92	4	\$9.05	\$7.25
Monadnock Worksource	21	17	5.17	3	\$7.87	\$7.50	6.38	4	\$9.72	\$8.00
Nashua Center for Multiply Handicapped	9	8	4.44	3	\$8.70	\$7.25	5	3	\$9.79	\$7.25
Farmsteads of NE	4	4	4.5	4.5	\$7.28	\$7.28	4.5	4.5	\$7.28	\$7.28
Psalm 33	1	1	3	3	\$9.00	\$9.00	3	3	\$9.00	\$9.00
Robin Hill Farm	2	2	2.13	2.13	\$7.93	\$7.93	2.13	2.13	\$7.93	\$7.93
Brock Children's Home Employment	1	1	2	2	\$7.75	\$7.75	2	2	\$7.75	\$7.75
TOTAL STATEWIDE	1709	1470	11.22	8	\$8.54	\$8.00	13.06	10	\$9.94	\$8.44

Regional Statistics

Employment

	# of JOBS	# of WORKERS	PER JOB				PER WORKER			
			Average Hours/Week	Median Hours/Week	Average Wage/Hour	Median Wage/Hour	Average Hours/Week	Median Hours/Week	Average Wage/Hour	Median Wage/Hour
Region 1	184	167	9.67	7.9	\$8.30	\$7.25	10.63	8.46	\$9.15	\$7.77
Region 2	85	79	13.98	10	\$9.33	\$9.00	15.04	10	\$10.04	\$9.10
Region 3	180	136	10.89	8	\$7.93	\$7.25	14.41	11.25	\$10.50	\$7.90
Region 4	187	163	11.62	9	\$8.79	\$8.00	13.33	10	\$10.08	\$9.00
Region 5	184	155	12.4	9	\$8.80	\$8.19	14.71	12	\$10.45	\$9.00
Region 6	273	237	10.71	8	\$8.34	\$8.00	12.33	10	\$9.61	\$8.00
Region 7	206	178	12.01	10.5	\$8.45	\$7.88	13.9	12	\$9.78	\$8.25
Region 8	155	130	9.39	6	\$8.76	\$8.50	11.19	8.5	\$10.44	\$8.88
Region 9	142	129	13.29	12	\$8.52	\$8.00	14.67	13	\$9.46	\$8.25
Region 10	113	96	9.55	6	\$8.87	\$8.00	11.24	8	\$10.44	\$9.00
TOTAL STATEWIDE	1709	1470	11.22	8	\$8.54	\$8.00	13.06	10	\$9.94	\$8.44

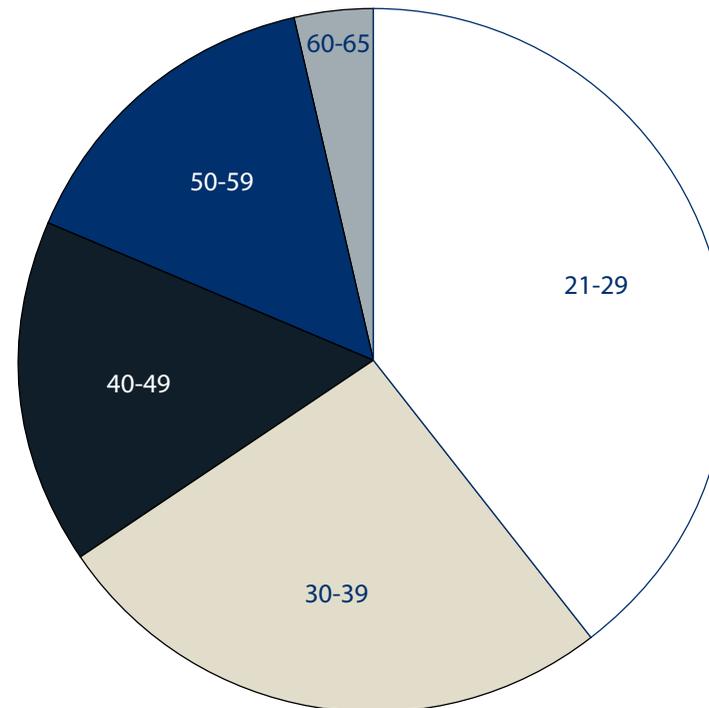
Volunteer

	# Volunteer positions	# Volunteers	# Volunteers with more than one experience	Average Hours	Median Hours
Region 1	128	80	40	3.43	2
Region 2	39	30	9	3	2
Region 3	114	79	35	2	2
Region 4	154	99	55	2.96	2
Region 5	109	74	35	2.94	2
Region 6	46	40	6	3.26	2.5
Region 7	221	135	86	3.09	3
Region 8	142	86	56	2.68	2
Region 9	99	72	27	3.16	2
Region 10	100	72	28	3.93	2

Self-Employment

	# Employed
Region 1	11
Region 2	3
Region 3	4
Region 4	12
Region 5	14
Region 6	2
Region 7	3
Region 8	2
Region 9	10
Region 10	2
Total Self Employment	63

Age of Workers with One or More Jobs



Hours Worked Per Week

		Hours Per Week					
		2-9	10-19	20-29	30-40	Over 40 hours	Total
Region 1	Count	91	45	27	4	0	167
	% within Area Agency	54.5%	26.9%	16.2%	2.4%	0.0%	100.0%
	% within Hours Per Week	13.7%	10.3%	11.5%	3.3%	0.0%	11.4%
	% of Total	6.2%	3.1%	1.8%	0.3%	0.0%	11.4%
Region 2	Count	37	19	8	13	2	79
	% within Area Agency	46.8%	24.1%	10.1%	16.5%	2.5%	100.0%
	% within Hours Per Week	5.6%	4.4%	3.4%	10.8%	13.3%	5.4%
	% of Total	2.5%	1.3%	0.5%	0.9%	0.1%	5.4%
Region 3	Count	57	37	23	17	2	136
	% within Area Agency	41.9%	27.2%	16.9%	12.5%	1.5%	100.0%
	% within Hours Per Week	8.6%	8.5%	9.8%	14.2%	13.3%	9.3%
	% of Total	3.9%	2.5%	1.6%	1.2%	0.1%	9.3%
Region 4	Count	73	49	26	12	3	163
	% within Area Agency	44.8%	30.1%	16.0%	7.4%	1.8%	100.0%
	% within Hours Per Week	11.0%	11.2%	11.1%	10.0%	20.0%	11.1%
	% of Total	5.0%	3.3%	1.8%	0.8%	0.2%	11.1%
Region 5	Count	67	38	24	23	3	155
	% within Area Agency	43.2%	24.5%	15.5%	14.8%	1.9%	100.0%
	% within Hours Per Week	10.1%	8.7%	10.3%	19.2%	20.0%	10.5%
	% of Total	4.6%	2.6%	1.6%	1.6%	0.2%	10.5%
Region 6	Count	105	75	45	11	1	237
	% within Area Agency	44.3%	31.6%	19.0%	4.6%	0.4%	100.0%
	% within Hours Per Week	15.8%	17.2%	19.2%	9.2%	6.7%	16.1%
	% of Total	7.1%	5.1%	3.1%	0.7%	0.1%	16.1%
Region 7	Count	64	67	32	13	2	178
	% within Area Agency	36.0%	37.6%	18.0%	7.3%	1.1%	100.0%
	% within Hours Per Week	9.6%	15.4%	13.7%	10.8%	13.3%	12.1%
	% of Total	4.4%	4.6%	2.2%	0.9%	0.1%	12.1%

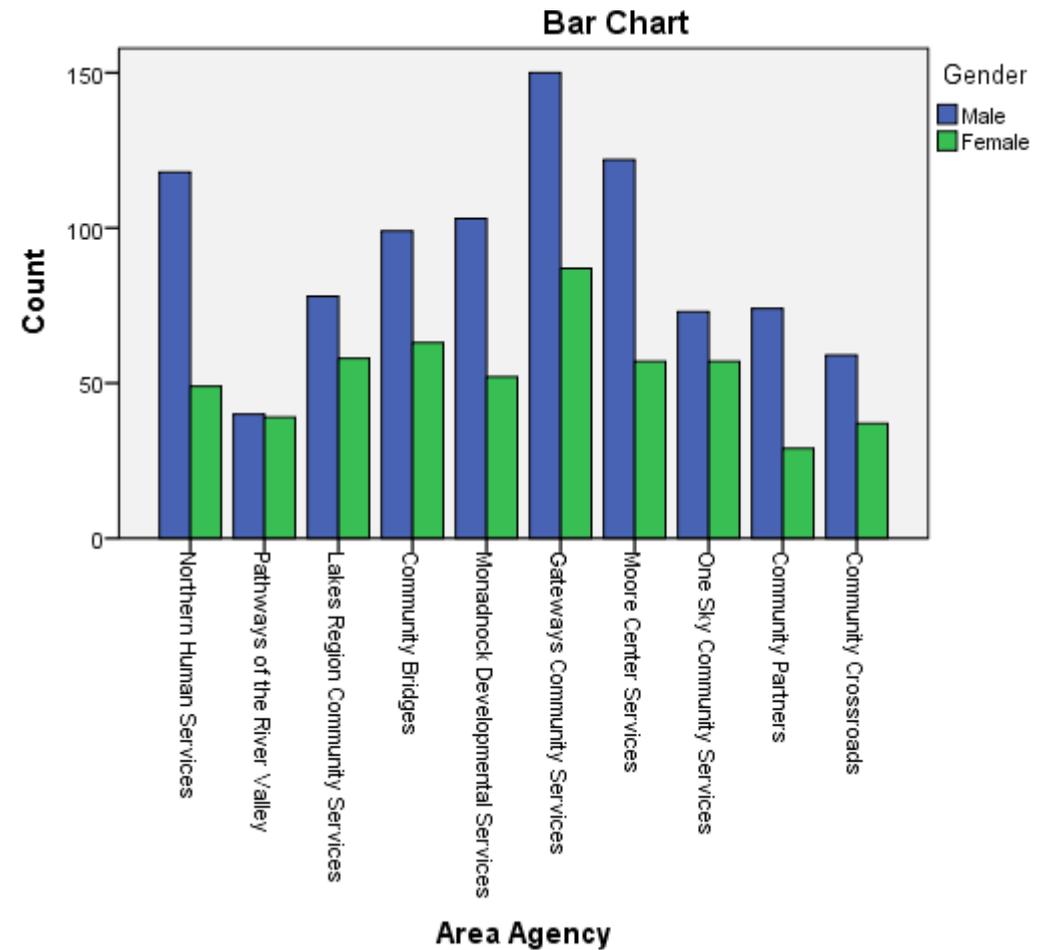
		Hours Per Week					
		2-9	10-19	20-29	30-40	Over 40 hours	Total
Region 8	Count	70	31	22	6	1	130
	% within Area Agency	53.8%	23.8%	16.9%	4.6%	0.8%	100.0%
	% within Hours Per Week	10.5%	7.1%	9.4%	5.0%	6.7%	8.8%
	% of Total	4.8%	2.1%	1.5%	0.4%	0.1%	8.8%
Region 9	Count	50	42	22	14	1	129
	% within Area Agency	38.8%	32.6%	17.1%	10.9%	0.8%	100.0%
	% within Hours Per Week	7.5%	9.6%	9.4%	11.7%	6.7%	8.8%
	% of Total	3.4%	2.9%	1.5%	1.0%	0.1%	8.8%
Region 10	Count	51	33	5	7	0	96
	% within Area Agency	53.1%	34.4%	5.2%	7.3%	0.0%	100.0%
	% within Hours Per Week	7.7%	7.6%	2.1%	5.8%	0.0%	6.5%
	% of Total	3.5%	2.2%	0.3%	0.5%	0.0%	6.5%
Total	Count	665	436	234	120	15	1470
	% within Area Agency	45.2%	29.7%	15.9%	8.2%	1.0%	100.0%
	% within Hours Per Week	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	% of Total	45.2%	29.7%	15.9%	8.2%	1.0%	100.0%

Employment Data By Gender

		Gender		
		Male	Female	Total
Northern Human Services	Count	118	49	167
	% within Area Agency	70.7%	29.3%	100.0%
	% within Gender	12.9%	9.3%	11.6%
	% of Total	8.2%	3.4%	11.6%
Pathways of the River Valley	Count	40	39	79
	% within Area Agency	50.6%	49.4%	100.0%
	% within Gender	4.4%	7.4%	5.5%

		Gender		Total
		Male	Female	
	% of Total	2.8%	2.7%	5.5%
Lakes Region Community Services	Count	78	58	136
	% within Area Agency	57.4%	42.6%	100.0%
	% within Gender	8.5%	11.0%	9.4%
	% of Total	5.4%	4.0%	9.4%
Community Bridges	Count	99	63	162
	% within Area Agency	61.1%	38.9%	100.0%
	% within Gender	10.8%	11.9%	11.2%
	% of Total	6.9%	4.4%	11.2%
Monadnock Developmental Services	Count	103	52	155
	% within Area Agency	66.5%	33.5%	100.0%
	% within Gender	11.2%	9.8%	10.7%
	% of Total	7.1%	3.6%	10.7%
Gateways Community Services	Count	150	87	237
	% within Area Agency	63.3%	36.7%	100.0%
	% within Gender	16.4%	16.5%	16.4%
	% of Total	10.4%	6.0%	16.4%
Moore Center Services	Count	122	57	179
	% within Area Agency	68.2%	31.8%	100.0%
	% within Gender	13.3%	10.8%	12.4%
	% of Total	8.4%	3.9%	12.4%
One Sky Community Services	Count	73	57	130
	% within Area Agency	56.2%	43.8%	100.0%
	% within Gender	8.0%	10.8%	9.0%
	% of Total	5.1%	3.9%	9.0%
Community Partners	Count	74	29	103
	% within Area Agency	71.8%	28.2%	100.0%
	% within Gender	8.1%	5.5%	7.1%
	% of Total	5.1%	2.0%	7.1%

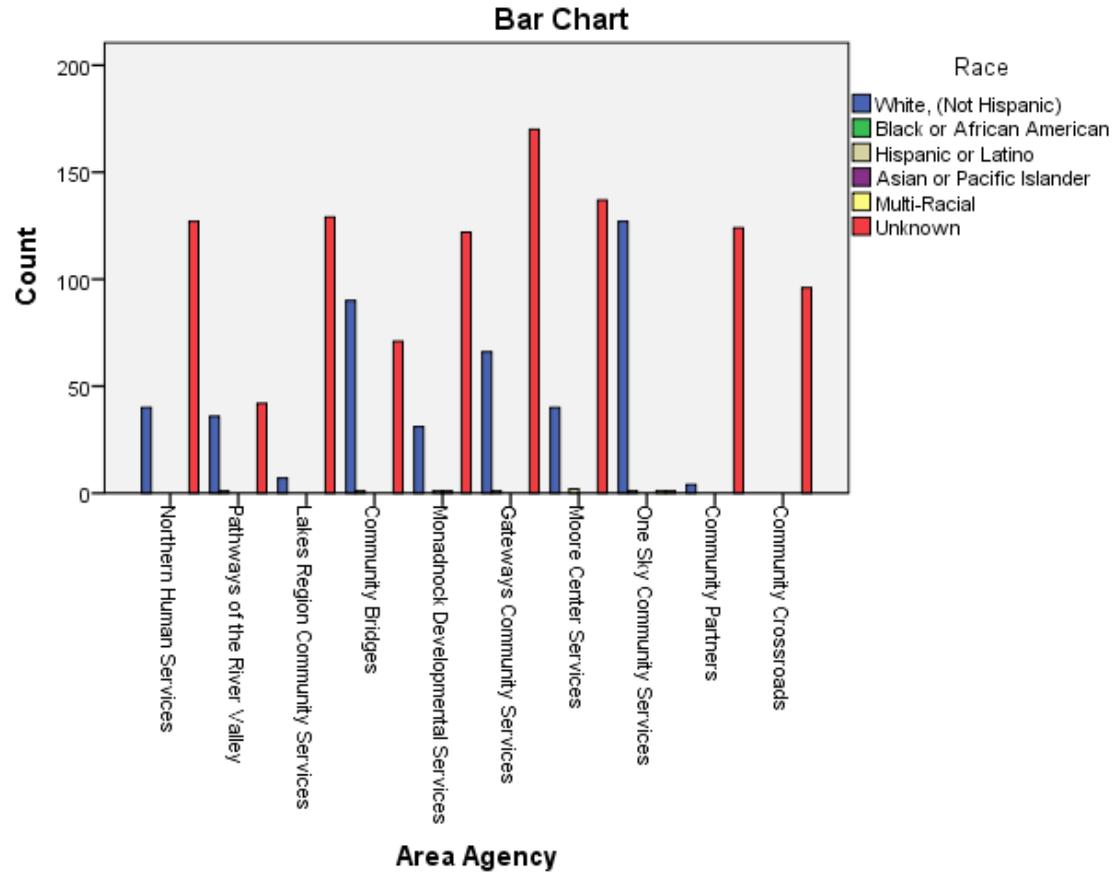
		Gender		Total
		Male	Female	
Community Crossroads	Count	59	37	96
	% within Area Agency	61.5%	38.5%	100.0%
	% within Gender	6.4%	7.0%	6.6%
	% of Total	4.1%	2.6%	6.6%
Total	Count	916	528	1444
	% within Area Agency	63.4%	36.6%	100.0%
	% within Gender	100.0%	100.0%	100.0%
	% of Total	63.4%	36.6%	100.0%



Additional Insight into Characteristics of Workers and Total Employment

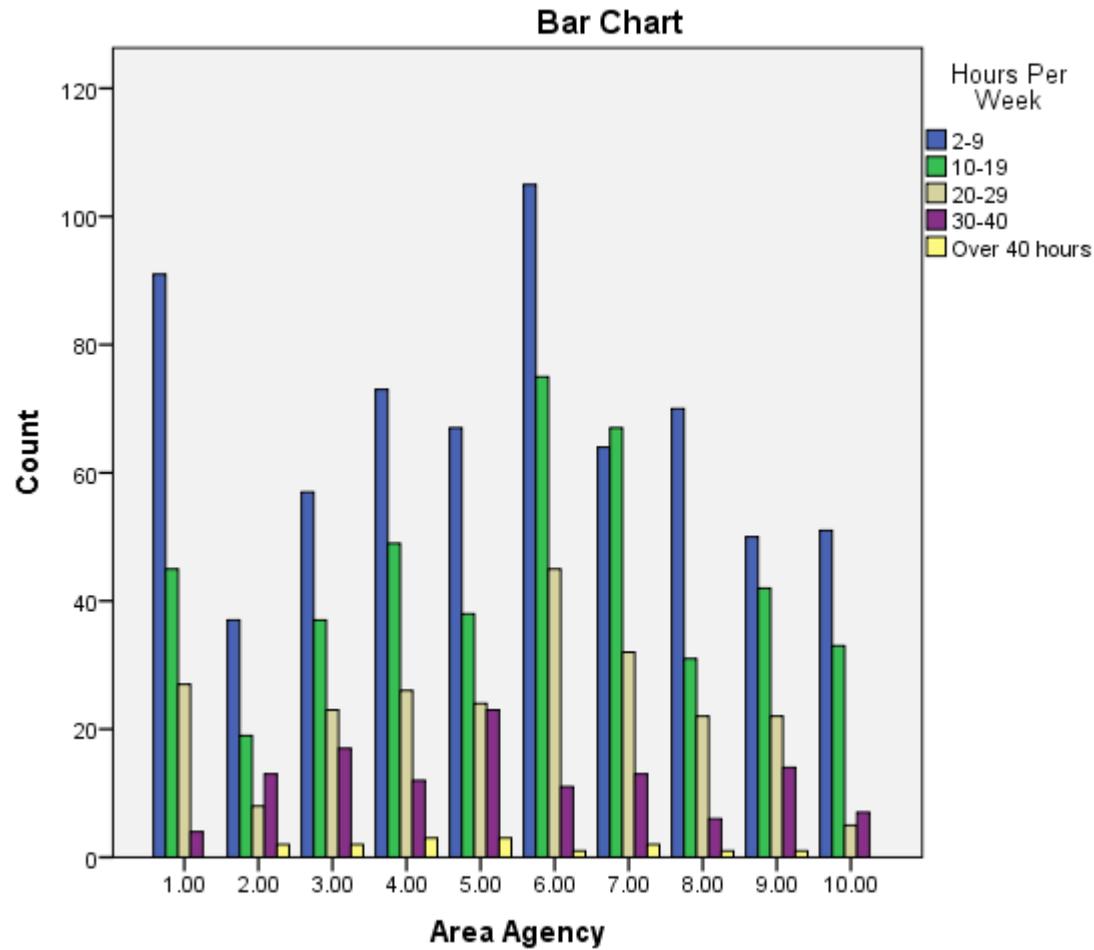
Gender of Workers: Male (n=916); Female (n=528).

Race of Workers: White (n=441); Black (n=4); Hispanic or Latino (n=3); Asian or Pacific Islander (n=1); Multi-Racial (n=1), Unknown (n=1019).



TOTAL EMPLOYMENT

Statewide 45.2% of total employment for workers falls in the range of 2-9 hours per week; 29.7% 10-19 hours per week; 15.9% for 20-29 hours per week; 8.2% for 30-40 hours per week, and 1% of the working population served by the Area Agency system works over 40 hours per week.



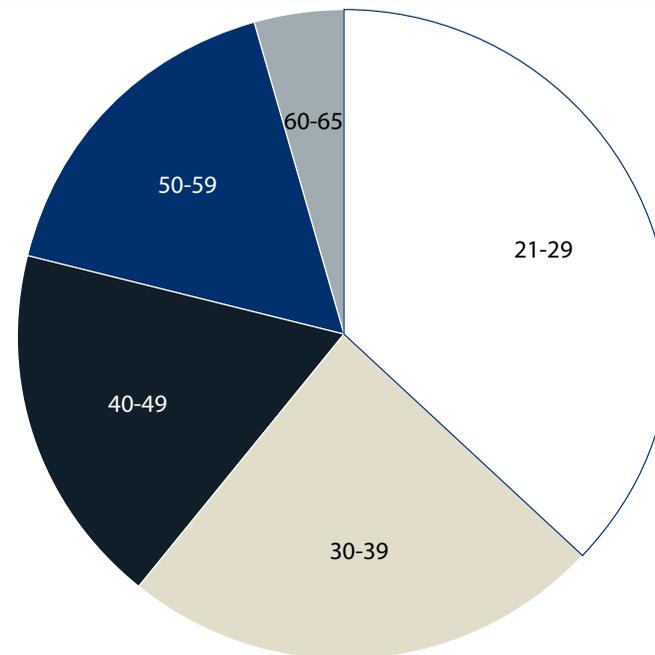
Regional Employment Data

To learn more about the commitment to employment from all members of New Hampshire's Area Agency System, please read the Employment Position Statement (www.dhhs.nh.gov/dcbcs/bds/documents/employpositionstmt.pdf).

Region 1: Northern Human Services Employment Provider Data

	# of JOBS	# of WORKERS	PER JOB				PER WORKER			
			Average Hours/Week	Median Hours/Week	Average Wage/Hour	Median Wage/Hour	Average Hours/Week	Median Hours/Week	Average Wage/Hour	Median Wage/Hour
CDS Northern	9	8	9.11	4	\$8.46	\$8.00	9.75	8	\$9.51	\$8.07
Easter Seals	1	1	13	13	\$8.50	\$8.50	13	13	\$8.50	\$8.50
Life Transition Services	5	5	17.6	16	\$9.80	\$10.00	17.6	16	\$9.80	\$10.00
Lifeshare Inc	1	1	10	10	\$9.25	\$9.25	10	10	\$9.25	\$9.25
New Employment Options	1	1	26	26	\$9.50	\$9.50	26	26	\$9.50	\$9.50
North Country	10	9	10.2	8.5	\$8.40	\$8.63	11.33	9	\$9.33	\$9.00
No Vendor	157	142	9.29	7	\$8.23	\$7.25	10.27	8	\$9.10	\$7.25
REGIONAL TOTAL	184	167	9.67	7.9	\$8.30	\$7.25	10.63	8.46	\$9.15	\$7.77

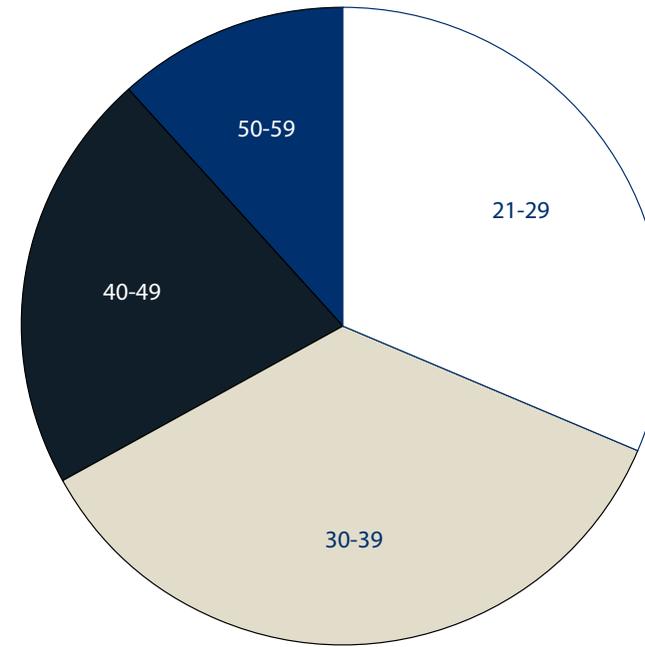
Age of Workers with One or More Jobs



Region 2: Pathways of the River Valley Employment Provider Data

	# of JOBS	# of WORKERS	PER JOB				PER WORKER			
			Average Hours/Week	Median Hours/Week	Average Wage/Hour	Median Wage/Hour	Average Hours/Week	Median Hours/Week	Average Wage/Hour	Median Wage/Hour
Community Bridges	1	1	15	15	\$7.25	\$7.25	15	15	\$7.25	\$7.25
Community Strategies for NH	1	1	10	10	\$7.80	\$7.80	10	10	\$7.80	\$7.80
Crotched Mountain	1	1	4	4	\$10.75	\$10.75	4	4	\$10.75	\$10.75
Easter Seals	1	1	3	3	\$7.25	\$7.25	3	3	\$7.25	\$7.25
Independent Services Network	7	6	9.21	6.5	\$8.69	\$8.25	10.75	8.25	\$10.14	\$9.88
Life Transition Services	4	3	10.5	7	\$8.06	\$8.00	14	12	\$10.75	\$9.00
Pathways of the River Valley	26	24	13.52	9	\$9.64	\$9.25	14.65	9	\$10.44	\$10.10
Work Opportunities Unlimited	1	1	3.5	3.5	\$10.20	\$10.20	3.5	3.5	\$10.20	\$10.20
No Vendor	43	41	16.16	9.58	\$9.45	\$9.00	16.95	15	\$9.91	\$9.00
REGIONAL TOTAL	85	79	13.98	10	\$9.33	\$9.00	15.04	10	\$10.04	\$9.10

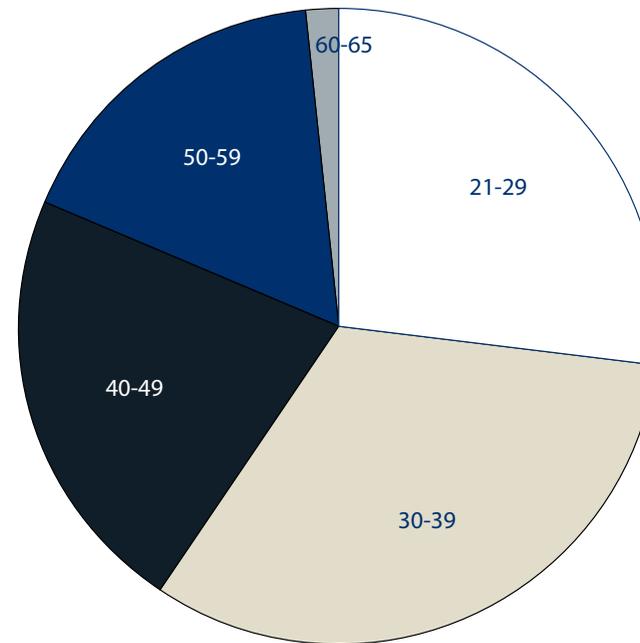
Age of Workers with One or More Jobs



Region 3: Lakes Region Community Services Employment Provider Data

	# of JOBS	# of WORKERS	PER JOB				PER WORKER			
			Average Hours/Week	Median Hours/Week	Average Wage/Hour	Median Wage/Hour	Average Hours/Week	Median Hours/Week	Average Wage/Hour	Median Wage/Hour
Easter Seals	8	5	4.88	2.75	\$7.63	\$7.25	7.8	6	\$12.20	\$8.00
No Vendor	172	131	11.17	8	\$7.94	\$7.25	14.67	12	\$10.43	\$7.90
REGIONAL TOTAL	180	136	10.89	8	\$7.93	\$7.25	14.41	11.25	\$10.50	\$7.90

Age of Workers with One or More Jobs



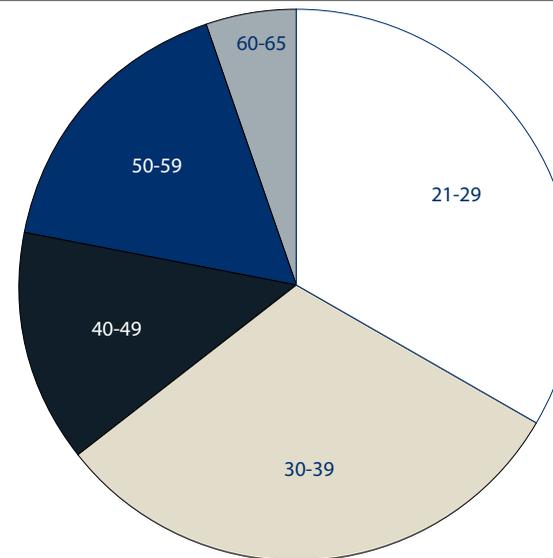
Region 4: Community Bridges Employment Provider Data

	# of JOBS	# of WORKERS	PER JOB				PER WORKER			
			Average Hours/Week	Median Hours/Week	Average Wage/Hour	Median Wage/Hour	Average Hours/Week	Median Hours/Week	Average Wage/Hour	Median Wage/Hour
Brock Children's Home Employment	1	1	2	2	\$7.75	\$7.75	2	2	\$7.75	\$7.75
Community Bridges - missing	33	31	13.3	12	\$9.08	\$9.15	14.16	14	\$9.66	\$9.20
Community Bridges - CM	4	4	22.5	25	\$9.56	\$9.50	22.5	25	\$9.56	\$9.50
Community Bridges - SDS	42	35	11.65	10.5	\$9.00	\$8.77	13.99	13	\$10.68	\$9.96
Community Bridges - SEP	30	25	16.75	16.75	\$9.51	\$9.00	20.1	20	\$11.41	\$9.50
Easter Seals	33	27	7.65	6	\$7.71	\$7.25	9.35	8	\$9.42	\$7.35
Farmsteads of NE	1	1	5	5	\$7.35	\$7.35	5	5	\$7.35	\$7.35
Independent Services Network	13	11	6.77	5	\$8.17	\$7.75	8	6	\$9.65	\$8.00
Institute for Professional Practice	2	2	3.38	3.38	\$7.25	\$7.25	3.38	3.38	\$7.25	\$7.25
J Cook Workforce Solutions	4	4	a	18	\$11.40	\$9.88	19.5	18	\$11.40	\$9.88
Lifeshare Inc	1	1	4	4	\$7.25	\$7.25	4	4	\$7.25	\$7.25
Living Innovations	1	1	2	2	\$7.25	\$7.25	2	2	\$7.25	\$7.25
Residential Resources	1	1	17	17	\$7.25	\$7.25	17	117	\$7.25	\$7.25
Robin Hill Farm	1	1	2	2	\$7.85	\$7.85	2	2	\$7.85	\$7.85
Siddharth Services	2	1	2	2	\$8.36	\$8.36	4	4	\$16.72	\$16.72
Work Opportunities Unlimited	14	13	5.29	4	\$8.79	\$7.50	5.69	4	\$9.46	\$7.50
No Vendor	4	4	29.25	28.5	\$10.40	\$10.00	29.25	28.5	\$10.40	\$10.00
REGIONAL TOTAL	187	163	11.62	9	\$8.79	\$8.00	13.33	10	\$10.08	\$9.00

Region 5: Monadnock Developmental Services Employment Provider Data

	# of JOBS	# of WORKERS	PER JOB				PER WORKER			
			Average Hours/Week	Median Hours/Week	Average Wage/Hour	Median Wage/Hour	Average Hours/Week	Median Hours/Week	Average Wage/Hour	Median Wage/Hour
Chesco Employment	33	28	9.58	7	\$8.89	\$7.50	11.29	8.5	\$10.47	\$8.13
Community Strategies for NH	4	4	8.75	4	\$9.75	\$9.88	8.75	4	\$9.75	\$9.88
Crotched Mountain	2	2	13.25	13.25	\$7.25	\$7.25	13.25	13.25	\$7.25	\$7.25
Easter Seals	3	3	10.67	9	\$7.25	\$7.25	10.67	9	\$7.25	\$7.25
Monadnock	43	37	18.86	20	\$8.88	\$8.24	21.92	20	\$10.32	\$8.35
Monadnock - ISO	10	10	15.55	12.5	\$9.30	\$8.85	15.55	12.5	\$9.30	\$8.85
Monadnock - MCST	28	26	14.82	10.44	\$10.14	\$10.00	15.96	15	\$10.92	\$10.00
Monadnock Worksource	21	17	5.17	3	\$7.87	\$7.50	6.38	4	\$9.72	\$8.00
Opportunity Networks	3	3	16.33	8	\$8.47	\$9.00	16.33	8	\$8.47	\$9.00
Psalm 33	1	1	3	3	\$9.00	\$9.00	3	3	\$9.00	\$9.00
Residential Resources	6	4	10.83	6	\$7.91	\$8.00	16.25	16.5	\$11.87	\$8.13
Robin Hill Farm	1	1	2.25	2.25	\$8.00	\$8.00	2.25	2.25	\$8.00	\$8.00
Southwestern Community Services	29	19	9.03	6	\$8.20	\$8.00	13.79	12	\$12.52	\$10.00
REGIONAL TOTAL	184	155	12.4	9	\$8.80	\$8.19	14.71	12	\$10.45	\$9.00

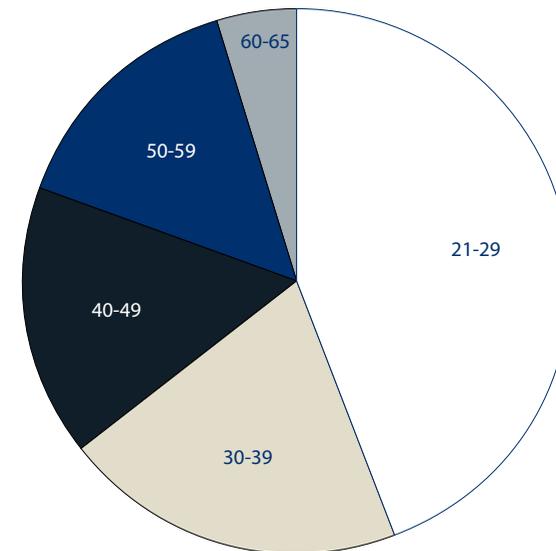
Age of Workers with One or More Jobs



Region 6: Gateways Community Services Employment Provider Data

	# of JOBS	# of WORKERS	PER JOB				PER WORKER			
			Average Hours/Week	Median Hours/Week	Average Wage/Hour	Median Wage/Hour	Average Hours/Week	Median Hours/Week	Average Wage/Hour	Median Wage/Hour
Beckett Family	4	2	14.75	13.5	\$8.55	\$8.50	29.5	29.5	\$17.10	\$17.10
Crotched Mountain	1	1	6	6	\$10.00	\$10.00	6	6	\$10.00	\$10.00
Easter Seals	18	17	11.97	9.25	\$7.86	\$7.33	12.68	12	\$8.32	\$7.40
Gateways Community Services	1	1	8	8	\$10.75	\$10.75	8	8	\$10.75	\$10.75
Gateways Community Services - CDS	18	16	13.58	15	\$8.40	\$7.63	15.28	15.5	\$9.45	\$8.01
Independent Services Network	10	10	6.35	6	\$9.06	\$9.13	6.35	6	\$9.06	\$9.13
Institute for Professional Practice	9	7	6.72	6	\$7.75	\$7.25	8.64	6	\$9.97	\$7.25
Living Innovations	1	1	6	6	\$8.25	\$8.25	6	6	\$8.25	\$8.25
Nashua Center for the Multiply Handicapped	6	6	3.33	2.5	\$7.80	\$7.25	3.33	2.5	\$7.80	\$7.25
Opportunity Networks	77	66	7.39	6	\$7.91	\$7.25	8.62	6	\$9.23	\$7.49
The Plus Company	120	103	13.43	14.25	\$8.56	\$8.00	15.64	15	\$9.97	\$8.50
Toward Independent Living and Learning	8	7	7.5	6.75	\$9.70	\$10.10	8.57	7.5	\$11.09	\$10.13
REGIONAL TOTAL	273	237	10.71	8	\$8.34	\$8.00	12.33	10	\$9.61	\$8.00

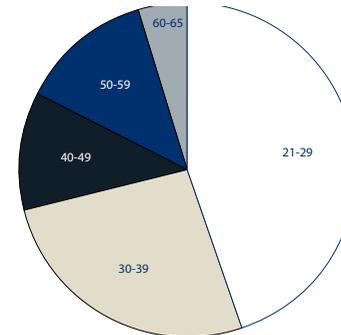
Age of Workers with One or More Jobs



Region 7: Moore Center Services Employment Provider Data

	# of JOBS	# of WORKERS	PER JOB				PER WORKER			
			Average Hours/Week	Median Hours/Week	Average Wage/Hour	Median Wage/Hour	Average Hours/Week	Median Hours/Week	Average Wage/Hour	Median Wage/Hour
Alternative Programs	3	3	23.21	20	\$8.90	\$9.50	23.21	20	\$8.90	\$9.50
Chesco Employment	2	1	12	12	\$7.25	\$7.25	24	24	\$14.50	\$14.50
Community Integrated Services	8	7	13.25	12	\$9.15	\$8.38	15.14	15	\$10.45	\$8.75
Crotched Mountain	1	1	2	2	\$10.00	\$10.00	2	2	\$10.00	\$10.00
Easter Seals	17	15	8.41	4	\$7.44	\$7.25	9.53	6	\$8.43	\$7.25
Granite State Independent Living	7	6	9.29	8	\$8.97	\$9.00	10.83	10	\$10.47	\$8.75
Independent Services Network	4	4	6.5	4.5	\$9.68	\$9.38	6	4.5	\$9.68	\$9.38
Institute for Professional Practice	1	1	2	2	\$7.25	\$7.25	2	2	\$7.25	\$7.25
Life Visions	5	5	4.2	4	\$8.00	\$7.50	4.2	4	\$8.00	\$7.50
Lifeshare Inc	5	5	12.9	10	\$9.66	\$9.95	12.9	10	\$9.66	\$9.95
Moore Center Services	88	80	11.88	11	\$7.87	\$7.25	13.07	12	\$8.66	\$7.48
Neurorestorative NH	1	1	18	18	\$9.00	\$9.00	18	18	\$9.00	\$9.00
New Employment Options	17	12	19.41	20	\$9.35	\$10.00	27.5	25.5	\$13.24	\$10.60
Opportunity Networks	1	1	20	20	\$12.00	\$12.00	20	20	\$12.00	\$12.00
Residential Resources Inc	3	3	12.33	5	\$10.85	\$10.60	12.33	5	\$10.85	\$10.60
Siddharth Services	4	4	10.25	6.5	\$9.19	\$8.00	10.25	6.5	\$9.19	\$8.00
The Plus Company	2	1	20	20	\$18.75	\$18.75	40	40	\$25.75	\$25.75
Work Opportunities Unlimited	30	22	11.4	9	\$8.79	\$8.25	15.55	14	\$11.98	\$10.43
No Vendor	7	6	11.07	12	\$8.69	\$8.00	12.92	12	\$10.14	\$9.25
REGIONAL TOTAL	206	178	12.01	10.5	\$8.45	\$7.88	13.9	12	\$9.78	\$8.25

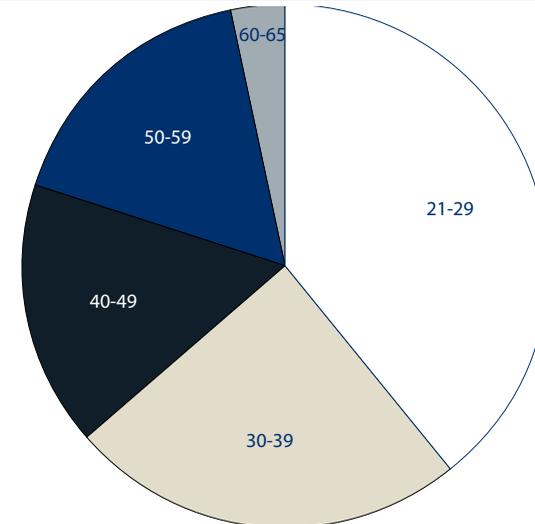
Age of Workers with One or More Jobs



Region 8: One Sky Community Services Employment Provider Data

	# of JOBS	# of WORKERS	PER JOB				PER WORKER			
			Average Hours/Week	Median Hours/Week	Average Wage/Hour	Median Wage/Hour	Average Hours/Week	Median Hours/Week	Average Wage/Hour	Median Wage/Hour
Crotched Mountain	1	1	4	4	\$11.50	\$11.50	4	4	\$11.50	\$11.50
Easter Seals	28	26	10.36	8.5	\$8.24	\$7.88	11.15	12	\$8.88	\$8.23
Farmsteads of NE	1	1	3	3	\$7.25	\$7.25	3	3	\$7.25	\$7.25
Granite Bay Connections	2	2	11.5	11.5	\$8.63	\$8.63	11.5	11.5	\$8.63	\$8.63
Great Bay Services	10	9	13.8	13.5	\$8.24	\$7.63	15.33	20	\$9.15	\$8.00
Institute for Professional Practice	7	6	3	2	\$7.96	\$7.25	3.5	3.5	\$9.29	\$8.13
Life Visions	1	1	2	2	\$7.50	\$7.50	2	2	\$7.50	\$7.50
Lifeshare Inc	17	15	6.35	3	\$9.25	\$9.34	7.2	4	\$10.48	\$9.50
Living Innovations	24	19	6.95	5.5	\$8.64	\$8.88	8.78	8	\$10.91	\$9.00
One Sky Futures	24	18	10	8	\$9.00	\$8.88	13.31	10	\$12.01	\$9.85
One Sky	23	18	10.98	7	\$9.17	\$8.50	14.03	10	\$11.72	\$8.95
Residential Resources	1	1	3	3	\$7.25	\$7.25	3	3	\$7.25	\$7.25
Work Opportunities Unlimited	8	7	14.13	14.5	\$9.03	\$9.08	16.14	17	\$10.32	\$9.00
No Vendor	8	6	11.38	6	\$9.23	\$9.00	15.17	17	\$12.30	\$10.10
REGIONAL TOTAL	155	130	9.39	6	\$8.76	\$8.50	11.19	8.5	\$10.44	\$8.88

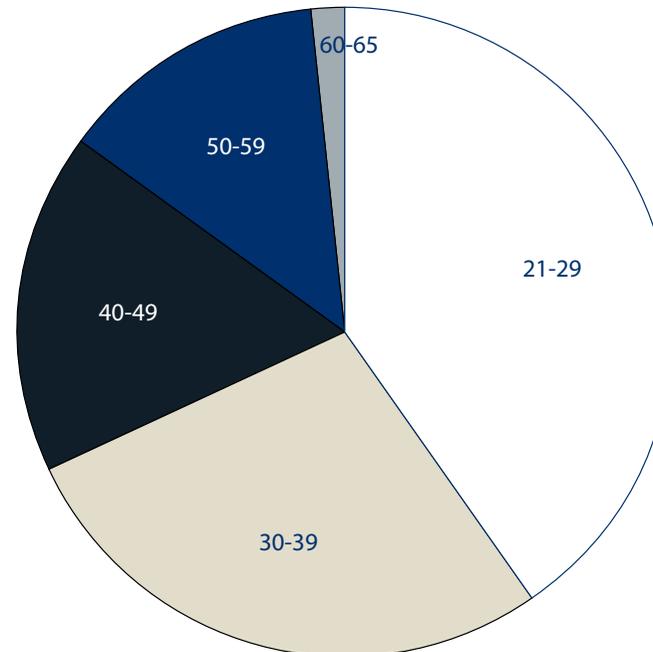
Age of Workers with One or More Jobs



Region 9: Community Partners Employment Provider Data

	# of JOBS	# of WORKERS	PER JOB				PER WORKER			
			Average Hours/Week	Median Hours/Week	Average Wage/Hour	Median Wage/Hour	Average Hours/Week	Median Hours/Week	Average Wage/Hour	Median Wage/Hour
Cardinal Cushing	1	1	8	8	\$8.25	\$8.25	8	8	\$8.25	\$8.25
Community Bridges	1	1	21	21	\$11.00	\$11.00	21	21	\$11.00	\$11.00
Community Partners	2	2	10.5	10.5	\$9.58	\$9.58	10.5	10.5	\$9.58	\$9.58
Easter Seals	6	5	8.83	8	\$8.21	\$8.00	10.6	13	\$9.85	\$8.00
Great Bay Services	5	5	13.7	12	\$8.77	\$8.00	13.7	12	\$8.78	\$8.00
Institute for Professional Practice	5	5	11.6	5	\$8.75	\$7.25	11.6	5	\$8.75	\$7.25
Life Coping	1	1	8	8	\$7.25	\$7.25	8	8	\$7.25	\$7.25
Living Innovations	4	2	16	10	\$9.50	\$9.50	32	32	\$19.00	\$19.00
One Sky	1	1	16	16	\$7.40	\$7.40	16	16	\$7.40	\$7.40
No Vendor	116	106	13.53	12	\$8.47	\$8.00	14.86	13.5	\$9.36	\$8.25
REGIONAL TOTAL	142	129	13.29	12	\$8.52	\$8.00	14.67	13	\$9.46	\$8.25

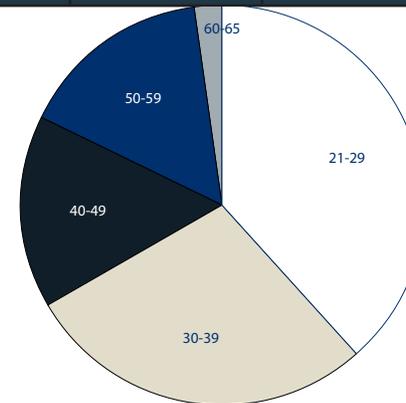
Age of Workers with One or More Jobs



Region 10: Community Crossroads Employment Provider Data

	# of JOBS	# of WORKERS	PER JOB				PER WORKER			
			Average Hours/Week	Median Hours/Week	Average Wage/Hour	Median Wage/Hour	Average Hours/Week	Median Hours/Week	Average Wage/Hour	Median Wage/Hour
Alternative Programs	2	1	2	2	\$10.00	\$10.00	4	4	\$20.00	\$20.00
Becket Family Services	1	1	20	20	\$9.50	\$9.50	20	20	\$9.50	\$9.50
Community Crossroads	12	11	9.63	5	\$8.94	\$8.25	10.5	6	\$9.75	\$8.53
Easter Seals	18	14	8.56	7.5	\$7.95	\$7.25	11	10	\$10.22	\$9.13
Farmsteads of NE	2	2	5	5	\$7.25	\$7.25	5	5	\$7.25	\$7.25
Granite Bay Connections	2	2	13.5	13.5	\$7.63	\$7.63	13.5	13.5	\$7.63	\$7.63
Independent Services Network	2	2	4	4	\$10.64	\$10.64	4	4	\$10.64	\$10.64
Institute for Professional Practice	1	1	4	4	\$8.00	\$8.00	4	4	\$8.00	\$8.00
Kimi Nichols Center	2	2	15	15	\$9.05	\$9.05	15	15	\$9.05	\$9.05
Life Visions	26	21	8.48	6	\$9.37	\$8.00	10.5	8	\$11.59	\$9.00
Lifeshare Inc	8	6	4	3	\$8.19	\$7.65	5.33	5	\$10.84	\$9.60
Living Innovations	11	11	8.64	8	\$8.27	\$8.00	8.64	8	\$8.27	\$8.00
Nashua Center for Multiply Handicapped	3	2	6.67	6	\$10.50	\$12.00	10	10	\$15.75	\$15.75
Neurorestorative NH	1	1	4	4	\$7.25	\$7.25	4	4	\$7.25	\$7.25
Opportunity Networks	1	1	10	10	\$8.50	\$8.50	10	10	\$8.50	\$8.50
Residential Resources Inc	1	1	10	10	\$10.74	\$10.74	10	10	\$10.74	\$10.74
Work Opportunities Unlimited	20	17	15.74	14.13	\$9.37	\$9.08	18.51	15	\$11.02	\$9.15
REGIONAL TOTAL	113	96	9.55	6	\$8.87	\$8.00	11.24	8	\$10.44	\$9.00

Age of Workers with One or More Jobs



How To Use The Employment Data Report

1. Share this with Families, Self-Advocates, Board Members, Family Support Councils, and Staff.

This data report is meant to be a tool to be used for more in-depth discussions about employment efforts regionally and statewide. Please ask questions if there is any information you don't understand. This is a great opportunity for each agency to share information about how it promotes employment and what opportunities and services are available.

The data can be very helpful to individuals and families in trying to select an employment provider. However, it is important to understand that there are more factors to consider when selecting a provider than just performance data alone. Here are some things to consider:

- Does this provider promote employment?
- Does this provider have staff who have been trained using the statewide curriculum called ACRE or who hold a national certification as a Certified Employment Support Professional?
- Does this provider specialize in placing people in specific industries?
- Does this provider serve a high number of people with the most significant disabilities?
- Does this provider offer career development services?
- Does this provider offer any structured skills training opportunities?
- Talk to other families about their satisfaction with various providers.

2. Use this report to set goals with staff, your region, your Board, and for your strategic plans.

Don't forget, Area Agencies can generate their own regional report at any time using our new employment data system. The Bureau will generate Employment Reports on a quarterly basis. The next report will be released in September 2017.

3. Host an Employment Event. Invite a Panel of Employed Self-Advocates to talk about their work experience, the process they went through to achieve employment, and the impact being employed has had in their life.

Also invite:

- Employment staff to talk about your region's efforts and commitment to employment;
- Employment vendors so they can meet the various employment providers;
- Invite a panel of local employers to talk about how hiring an inclusive workforce makes good business sense;
- Work incentives specialists to talk about the impact of earning income on benefits

Almost everyone who works is financially better off earning income than just receiving benefits. Talk to a work incentives specialist; they will show you the math. You can also visit www.nhwirc.org to learn more about work incentives and how to find a trained work incentive specialist.

Employment

About the Program

The Bureau of Developmental Services (BDS) joins communities and families in providing opportunities for citizens with developmental disabilities or acquired brain disorders to achieve health and independence. In partnership with individuals, families, and community-based service networks, BDS affirms the vision that all citizens should participate in the life of their community while receiving the supports they need to be productive and valued community members.

Contact

New Hampshire Department of Health & Human Services
Bureau of Developmental Services
105 Pleasant Street
Concord, NH 03301
Phone: 800.852.3345 ext. 5034 (NH only) or 603.271.5034
www.dhhs.state.nh.us/dhhs/bds

This document was prepared by Dr. Tobey Partch-Davies & Samantha Colaw from the Institute on Disability at the University of New Hampshire. For more information email tobey.partch-davies@unh.edu or call 603-228-2084.

This document is available in alternative formats upon request