

NH Employment Leadership Committee

4/17/2019

MEETING MINUTES

ATTENDEES:

<input checked="" type="checkbox"/>	Ben Adams	Rebecca Hafner	<input checked="" type="checkbox"/>	Jo Moncher	<input checked="" type="checkbox"/>	Denise Roy-Innarelli	
	Tracey Frye	<input checked="" type="checkbox"/>	Maggie Hinkle	<input type="checkbox"/>	<input type="checkbox"/>	Judy Sanderson	
	Toni Bachant		Lisa Hinson-Hatz	<input checked="" type="checkbox"/>	Rocky Morelli	Mari Schatch	
<input checked="" type="checkbox"/>	Debbie Bogle		Lauren Walczuk		Tobey Partch-Davies	Carla Smith	
	Jen Cook		Dee Johnson	<input checked="" type="checkbox"/>	Cris Philipson	<input type="checkbox"/>	Jessica Smith
	Jessica Devine		Sheila Mahon	<input checked="" type="checkbox"/>	Miranda Brown		Terri Tedeschi
<input checked="" type="checkbox"/>	Laura Feldman	<input type="checkbox"/>	Jennifer Meyer	<input checked="" type="checkbox"/>	Wendy Robb	<input checked="" type="checkbox"/>	Annie Clark
<input checked="" type="checkbox"/>	Shannon Warren	<input checked="" type="checkbox"/>	Isadora Rogriquez-Legendre	<input checked="" type="checkbox"/>	Courteney Robison	<input checked="" type="checkbox"/>	Lauren Walczuk

FACILITATED BY:

Jo Moncher

SCRIBE: Debbie Bogle

MISCELLANEOUS

- The minutes from March 20 have been reviewed and approved.
- In light of Maureen DiTomaso's promotion and transfer out of the Bureau of Development Services, Jo asked for a volunteer to take minutes. Debbie Bogle agreed to do her best.
- Tobey Patch-Davies is receiving an award today and was not able to join us. Jo congratulated Tobey for her contributions to our state.
- Deb Scheetz, Director of the Division of Long Term Supports and Services (which oversees BDS), would like to come and observe our work and see how she can help. She was very supportive of ELC's work (in her meeting with Jo) and offered to help in any way she can. She also suggested we add employers to our diagram – as the “center” of our work.
- Jo is a new member of the NH Legislative State Rehabilitation Council (SRC) and will be speaking for 45 minutes next week on ELC. SRC was established by workforce opportunities act to be a body that

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improves Quality Assurance and Best Practices across disabilities. 50% of membership is individuals/family members. Issadora will send out the power point as to what the SRC does.

EMPLOYMENT REPRESENTATION DISCUSSION

- Would employers find value to our meetings?
- Could we add someone from the Chamber of Commerce? Courtney will ask the Concord chamber and Wendy asking Laconia chamber
- Possibly someone from the Rotary club
- Discussion about adding someone who would represent a mixture of employers such as the chamber/rotary club
- Maybe have them join as an at large member
- Bring employers on to local coalitions
- Hospitality association or HR association to reach a group of employers.
- If we have someone who is interested Jo will add them to the group.
- Wendy suggested to bring one from the group of the top 25 employers
- After June 1 Jo would be happy to speak to a rotary club or chamber to talk about our work
- Vocational Rehabilitation new forms are on their website under “Community Rehabilitation process change 2019”

ELC FACT SHEET

The committee discussed how to add the employer to the fact sheet and it was decided by the group to add the term “workforce” to the fact sheet diagram. Jen and Debbie will work to add this.

WORKFORCE COALITION EXPANSION AND SUPPORT

- The workforce coalition form was accepted by the group and will be added to the website.
- It was noted that there is not a coalition in the Burlington area
- Jessica Smith is inviting VR to their local meeting-Jo is attending in June
- Nashua is working to revive the group
- Manchester is a small committee and is trying to expend or perhaps join with Nashua- Laurie will discuss this with VR

FAMILY VERSION DATA REPORT

- Cris is working on a families version of the employment data report- this will be a smaller version with family stories modeled after the old reports Denise Sleeper used to do including some sector based training and resources for families.
- Cris invited members to work with her on the development/review of this Family Version Data Report. The following members volunteered: Maggie Hinkle (PLUS Company), Laura Feldman (Gateways), Jessica Smith (Northern Human Services), and Deb Bogle (Pathways).
- An idea to form a subcommittee to pull together some content was brought up and Maggie was interested in this.
- This “family version data report” will be more like a family statewide newsletter- light reading, photos, stories and some data/reports- Agency Family Support councils and NH family voices could be involved.
- Isadora thought she may be able to get some stories from folks she supports.

CULTIVATION OF THE TOP 13 EMPLOYERS (PULLED FROM THE TOP 25 LIST)

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- Cris Philipson (CSNI) created some data reports from the top 13 employers (identified through ELC).
- Cris reviewed these data reports with ELC
- Data system built to track employment- the data is pulled from here.
- ELC members liked the report, especially the data that highlighted wage and longevity
 - It was brought up that tenure does not include people who did not last 90 days- can we use an “*” to say the data is based on employees who reached 90 days of employment
 - Transportation- the majority still use day services to get to and from work
 - Supports-Cris pointed out that this data point still needs to be flushed out more
- Reach out to top 13
 - ELC discussed perhaps drafting a letter for business cultivation, sent to (several) top leaders from each of the 13 employers
 - Say “thank you”
 - Did you know... include the data
 - Get info on challenges /successes
 - Next meeting we will discuss next steps for the top 13
 - Could the ELC include something on these-honorable mention?
 - Would the ELA allow the ELC to recognize an employer... NH workplace Diversity award?
 - Would ELC be able to do a presentation at the ELA event in October?
 - ELA is working to engage employers to share best practices, how to engage, benefits to employees

NH EMPLOYMENT SECURITY

- NHES reports a 2.4% unemployment rate in NH.
- NHES is holding job fairs, had low attendance 100-150.
- The next one is March 23.
- Notification of job fairs is on the website and you can sign up to get notified of these on that site.
- NHES managers are using the coalition fact sheet, and appreciate the contact info on the fact sheet.
- Denise is encouraging NHES staff from each of the district offices to attend the coalition meeting (as appropriate) in their area.
- Denise is hoping to identify an NHES liaison to attend an ACRE training and serve as a “liaison or ambassador” for supporting individuals with a developmental disability. Isadora has offered that the DD Council may be able to fund this.

EMPLOYMENT LEADERSHIP AWARDS

- Nominations were due by 4/30/2019
- They have 9 nominations now and expect 10 more
- All 9 have been assigned for site visits
- Maggie mentioned a company who was nominated last year and has nominated another company this year.