

Work Experience Program

The Work Experience Program (WEP) promotes volunteerism as an activity that provides individuals with work skills and references to assist them in their job search. WEP host sites receive extra help while also contributing to an individual's success in shifting from public assistance to independence.

Host sites provide supervision and some training to help participants develop experience and work habits that will help lead to a job.

Workers Compensation coverage for NHEP participants at WEP work sites is provided by the Department of Health and Human Services.



Work Opportunity Tax Credit (WOTC)

Employers of individuals from “targeted groups” are eligible to receive a tax credit of up to \$2,400 per “targeted” individual during their first year of work (or up to \$8,500 over 2 years for dual certification). Many NHEP participants meet the criteria of a “targeted group” under the WOTC guidelines. For more details on the WOTC, please contact the State WOTC Coordinator at 228-4079.

Why wait? Call your local NHEP office today for more details!

Berlin.....	1-800-972-6111
Claremont/Lebanon.....	1-800-982-1001
Concord.....	1-800-322-9191
Conway.....	1-800-552-4628
Keene.....	1-800-624-9700
Laconia.....	1-800-322-2121
Littleton.....	1-800-552-8959
Manchester.....	1-800-852-7493
Southern NH.....	1-800-852-0632
Portsmouth.....	1-800-821-0326
Somersworth/Rochester.....	1-800-862-5300

NHEP – It’s a Win-Win!

Learn more by visiting:
www.dhhs.nh.gov/dhhs/tanf/nh-employment-program.htm

NH Department of Health and Human Services and NH Community Action Agencies are Equal Opportunity Employers and comply with the Americans with Disabilities Act.



NHEP

New Hampshire
Employment Program

*Promoting Economic
Independence through the
Dignity of Work*

A Guide for Employers

NHEP is a partnership of NH Department of Health & Human Services, NH Employment Security and NH Community Action Agencies

What is NHEP?

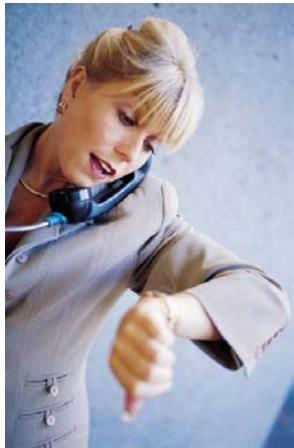
The New Hampshire Employment Program (NHEP) is a work support program for low-income families with children.

NHEP is funded through the State of New Hampshire and the Federal Temporary Assistance for Needy Families (TANF) program. A goal of TANF is to end dependency on public assistance by promoting job preparation and employment.

Trained employment counselors deliver NHEP's work support services at the NH District Offices throughout NH.

... no fee to the employer.

How Do Employers Benefit?



NHEP saves employers time and money by helping with recruitment, assessment and, in some cases, training. All of this with no fee to the employer.

NHEP Employment Counselors work with job seekers throughout the state, ready to help

meet local employment needs.

NHEP Offers Employers:

Direct Hire Assistance

- The employer calls the local NHEP office with their hiring need.
- Employment Counselors recruit, prescreen, and refer job candidates based on job skills.
- The employer interviews/hires the best candidate. All at no fee to the employer!



Customized Training Programs

- One or more employers identify a need for hiring multiple workers for similar jobs.
- NHEP engages trainers who design pre-employment training to the employers' needs.
- NHEP recruits and prescreens job candidates.
- Employers interview and select the best candidates for the training.
- Employers hire the successful graduates.
- All at little or no cost to the employer!

On-the-Job Training Reimbursement

- NHEP recruits and screens candidates for employers based on employer requirements.
- The employer interviews and hires the best candidate for their needs.
- NHEP assists the employer in developing a training plan.
- The employer trains the employee "their way."
- NHEP reimburses up to 50% of the OJT wages for specified training period.
- The NHEP Employment Counselor can assist with OJT workplace or training concerns during the OJT period.
- The employer can exercise a termination option should performance or business conditions necessitate it.
- The OJT employee is already in the 40% tax credit range for the Work Opportunity Tax Credit (WOTC). (See back panel for details.)

