

## Legislative Commission on Primary Care Workforce Issues

December 21, 2017 2:00-4:00pm at the NH Medical Society Conference Room,  
Concord

### Call in information:

866-939-8416

Participant Code: 1075916

### Agenda

- |                    |  |
|--------------------|--|
| <b>2:00 - 2:10</b> | <b>Introductions</b>   |
| <b>2:10 – 2:50</b> | <b>Rivier University, Center for Behavioral Health Professions and Workforce Development – Nadine Sacco, Executive Director</b>  |
| <b>2:50 – 3:20</b> | <b>Update on Recruitment – Stephanie Pagliuca, Director, Bi-State Primary Care – NH/VT Recruitment Center</b>  |
| <b>3:20 – 3:50</b> | <b>Legislative Update</b> <ul style="list-style-type: none"><li><b>*Commission LSR</b></li><li><b>*SLRP funding</b></li><li><b>*Workforce Legislative update</b></li></ul> |
| <b>3:50 – 4:00</b> | <b>Updates and next meeting</b>  |

**Next meeting: Thursday January 25 2:00-4:00pm**

The Center FOR \_\_\_\_\_  
Behavioral Health Professions  
AND WORKFORCE  
DEVELOPMENT AT | Rivier University

## Our Mission:

The Center for Behavioral Health Professions and Workforce Development at Rivier University is an initiative in response to the increasing demand for professionals in fields of behavioral health and substance use disorder.

## Our Goal:

The goal of The Center is to partner with the region's healthcare providers in ensuring an adequately trained workforce ready to meet the demands of regional healthcare, schools and governmental initiatives.

# University Leadership:



Sister Paula Marie Buley, IHM  
President



Karen Schedin  
Vice President for  
Enrollment Management



Dr. John Parker  
Vice President for  
Finance and Administration



Doug Howard  
Vice President for  
Academic Affairs



Karen Cooper  
Vice President for  
University Advancement



Kurt Stimeling  
Vice President for  
Student Affairs

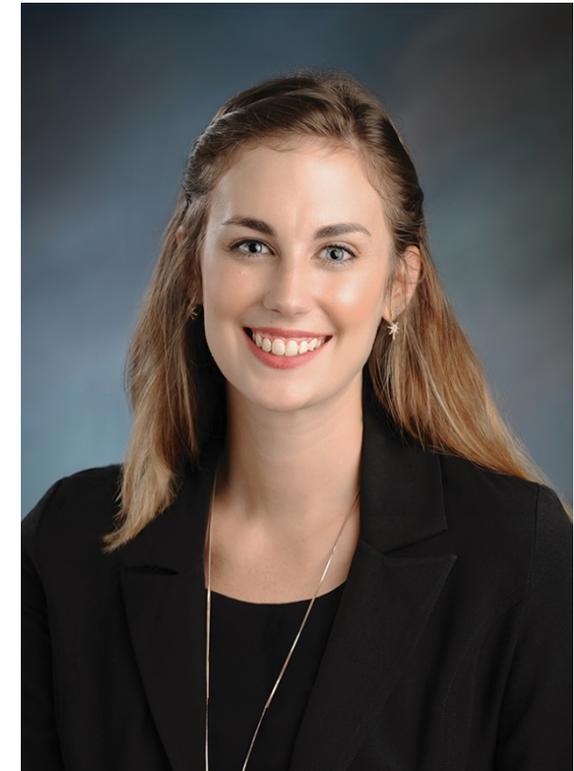
# Professional Staff:



Claudia Zent  
Assistant Director  
Graduate Admissions



Nadine Sacco  
Executive Director



Emily Staib  
Assistant Director  
Graduate Admissions

# Academic Programs:

## *Counseling and School Psychology*

- **M.Ed. School Counseling**
  - Eligible for school counseling certification
  - Includes year-long internship
  - Total of 55 credit hours
- **M.A. Clinical Mental Health Counseling**
  - Eligible for LMHC licensure
  - Includes year-long internship
  - Total of 61 credit hours
- **M.Ed. Education Studies – Counseling and School Psychology concentration**
  - 50 hours of pre-practicum in mental health counseling, school counseling, or school psychology
  - Total of 37 credit hours

# Academic Programs:

## *Counseling and School Psychology*

- **Ed.S. School Psychology**

- Designed for students already holding a master's level degree
- Eligible for school psychology certification
- Includes year-long internship
- Total of 42 credit hours

- **Ed.S. Counseling**

- Designed for students already holding a master's level degree
- Prepares students for school counseling certification
- Total of 36 credit hours

- **Psy.D. Doctor of Psychology in Counseling and School Psychology**

- Eligible to students holding a bachelor's degree, advanced standing for students holding a master's degree
- Minimum of 120 credit hours

# Academic Programs:

## *Nursing and Health Professions*

- **M.S.N. Psychiatric Mental Health Nurse Practitioner**

- Eligible to become a board-certified Psychiatric/Mental Health Nurse Practitioner (PMHNP-BC)
- Total of 43 credit hours

- **M.P.H. Master of Public Health** *-online*

- Practicums may be taken in the students geographic location
- Total of 42 credit hours

- **Post-Master Certificate – Psychiatric Mental Health Nurse Practitioner**

- Eligible to become a board-certified Psychiatric/Mental Health Nurse Practitioner (PMHNP-BC)
- Designed for students already holding a master's level degree
- Minimum of 19 credit hours

- **D.N.P. Doctor of Nurse Practice** *-online*

- Total of 39 credit hours

# Academic Programs:

## *Business*

- **M.B.A. Healthcare Administration** *-online*
  - Prepares graduates for careers in hospitals, medical offices, clinics, etc.
  - Completion in as little as one year
  - Total of 36 credit hours

# NH Labor Market for Graduates:

- **Clinical, Counseling and School Psychologists**
  - 2015 Average Wage: \$34.87/hour (\$72,530 annual)
  - 10 year expected growth rate 18.8%
- **Substance Abuse and Behavioral Disorder Counselors**
  - 2015 Average Wage: \$26.96/hour (\$62,317 annual)
  - 10 year expected growth rate 27.2%
- **Educational, Guidance, School and Vocational Counselors**
  - 2015 Average Wage: \$27.40/hour (\$56,992 annual)
  - 10 year expected growth rate 5.4%
- **Mental Health Counselors**
  - 2015 Average Wage: \$23.29/hour (\$48,443 annual)
  - 10 year expected growth rate 22.5%
- **Community Health Workers**
  - 2015 Average Wage: \$18.29/hour (\$38,043 annual)
  - 10 year expected growth rate 18.1%
- **Registered Nurses**
  - 2015 Average Wage: \$32.30/hour (\$67,184 annual)
  - 10 year expected growth rate 15.4%
- **Nurse Practitioners**
  - 2015 Average Wage: \$30.69/hour (\$63,835 annual)
  - 10 year expected growth rate 15.8%
- **Medical and Health Services Managers**
  - 2015 Average Wage: \$50.79/hour (\$105,643 annual)
  - 10 year expected growth rate 17.4%

# Partnership Opportunities and Resources:

- Cohort training
- Clinical/Intern/Practicum students
- Speaking engagements
- Service learning
- Research
- Recruitment
- Event hosts  
*and more*



*Transforming hearts and minds to serve the world*

# Partnership Outcomes:

The Center FOR \_\_\_\_\_  
Behavioral Health Professions  
AND WORKFORCE  
DEVELOPMENT AT | Rivier University



<https://www.youtube.com/watch?v=507qcGRWF7E>

*Transforming hearts and minds to serve the world*

# Speaker's Bureau:

- *The Opioid Crisis*
- *Domestic Violence*
- *ADHD*
- *Bullying*
- *Positive Psychology*
- *Transgender Identities*
- *Substance Use Disorder*
- *Psychiatric Mental Health*
- *Autism*
- *Public Health*
- *Integrated Care for Seniors*
- *Preventative Healthcare*
- *Therapeutic Communication*
- *Clinical Mental Health*
- *Care for the Caregiver*
- *Wellness*
- *Maintaining Boundaries*
- *Ethics*
- *and so much more!*

Continue the conversation with us!



**603-897-8587**



**thecenter@rivier.edu**

**[www.RivierBehavioralHealth.org](http://www.RivierBehavioralHealth.org)**

# The Center FOR \_\_\_\_\_ Behavioral Health Professions AND WORKFORCE DEVELOPMENT AT | **Rivier University**



“In New Hampshire and throughout New England, there is a significant shortage in trained behavioral health professionals. In many medically underserved communities (MUCs), the need is dire and the demand for these professionals is growing. The situation calls for a comprehensive, cooperative approach that begins with education and training to meet the needs of medical and behavioral health treatment providers.”

- Sister Paula Marie Buley, IHM, President, Rivier University

**The Center for Behavioral Health Professions and Workforce Development at Rivier University** is an initiative in response to the increasing demand for professionals in fields of behavioral health and substance use disorder. The goal of The Center is to partner with the region's healthcare providers in ensuring an adequately trained workforce ready to meet the demands of regional healthcare, schools and governmental initiatives.

Encompassing the University's extensive graduate programs in Counseling and School Psychology, Nursing and Health Professions and an MBA in Healthcare Administration, The Center seeks to create partnerships and pathways to professional degrees and licensure requirements. The Center will serve as a hub for behavioral health issues and highlight Rivier's unique ability to expand the workforce pipeline through the delivery of academic programs.

## Pathways to Professional Degrees and Licensure Requirements

With a broad array of graduate programs in nursing and the health professions, Rivier University is uniquely positioned to serve as a primary conduit for behavioral health workforce development in the region.

### Counseling and School Psychology

Rivier University's programs prepare professionals for careers as certified or licensed practitioners employed in clinical or educational settings.

#### Master's Degrees

- M.Ed. School Counseling
- M.A. Clinical Mental Health Counseling
- M.Ed. Education Studies – Counseling and School Psychology concentration

#### Post-Master's Degrees

- Ed.S. School Psychology
- Ed.S. Counseling

#### Doctoral Program

- Psy.D. Doctor of Psychology in Counseling and School Psychology

### Nursing and Health Professions

Rivier University is a recognized leader in graduate nursing education, having prepared the largest number of nurses in the state of New Hampshire. The Psychiatric/Mental Health Nurse Practitioner program qualifies graduates to assess, diagnose and treat individual and group mental health needs.

The Master of Public Health programs includes comprehensive study in topics such as global health, healthcare administration, health policy, qualitative-quantitative research, ethics, epidemiology and more.

#### Master's Degrees

- M.S.N. Psychiatric Mental Health Nurse Practitioner
- M.P.H. Master of Public Health

#### Post-Master's Certificate

- Psychiatric Mental Health Nurse Practitioner

#### Doctoral Program

- D.N.P. Doctor of Nursing Practice

### Business

#### Master's Degree

- M.B.A. Healthcare Administration

## Behavioral Health and Workforce Development

*The Region's Resource for:*

- Workshops/Conferences
- Speakers Bureau  
*on topics such as:*
  - The opioid crisis
  - Substance use disorder
  - Domestic violence
  - ADHD
  - Bullying
  - DSM-5
  - Psychiatric mental health
  - Clinical mental health
  - Autism
  - Public health
  - Preventative healthcare
  - Therapeutic communication
  - Care for the caregiver*and more*
- Community partnerships
- Lecture series
- Outreach



Behavioral Health Professions – Projections and Outlook

Clinical, Counseling and School Psychologists	2015 Average Wage: \$ 34.87/hour (\$72,530 annual)
	Growth Rate, 2014-2024: 18.8%
	Industries: Elementary and Secondary Schools; Self-Employed; Ambulatory Health Care Services; Colleges and Universities; Nursing and Residential Care Facilities
Substance Abuse and Behavioral Disorder Counselors	2015 Average Wage: \$ 26.96/hour (\$62,317 annual)
	Growth Rate, 2014-2024: 27.2%
	Industries: Ambulatory Health Care Settings; Nursing and Residential Care Facilities; Self-Employed; Government; Hospitals; Social Assistance
Educational, Guidance, School and Vocational Counselors	2015 Average Wage: \$ 27.40/hour (\$56,992 annual)
	Growth Rate, 2014-2024: 5.4%
	Industries: Elementary and Secondary School; Colleges and Universities; Social Assistance; Government; Self-Employed; Junior Colleges
Mental Health Counselors	2015 Average Wage: \$ 23.29/hour (\$48,443 annual)
	Growth Rate, 2014-2024: 22.5%
	Industries: Hospitals; Social Assistance; Self-Employed; Nursing and Residential Care; Government; Colleges and Universities
Community Health Workers	2015 Average Wage: \$ 18.29/hour (\$38,043 annual)
	Growth Rate, 2014-2024: 18.1%
	Industries: Social Assistance; Ambulatory Care Services; Membership Organizations & Associations; Government; Management of Companies and Enterprises; Hospitals
Registered Nurses	2015 Average Wage: \$ 32.30/hour (\$67,184 annual)
	Growth Rate, 2014-2024: 15.4%
	Industries: Ambulatory Health Care Services; Hospitals; Government; Self-Employed
Nurse Practitioners	2015 Average Wage: \$ 30.69/hour (\$63,835 annual)
	Growth Rate, 2014-2024: 15.8%
	Industries: Hospitals; Ambulatory Health Care Services; Government; Social Assistance; Self-Employed
Medical and Health Service Managers	2015 Average Wage: \$ 50.79/hour (\$105,643 annual)
	Growth Rate, 2014-2024: 17.4%
	Industries: Hospitals; Ambulatory Health Care Services; Colleges and Universities; Nursing and Residential Care Facilities; Self-Employed