1. Agency Name & Address:
   Department of Health and Human Services
   Child Care Licensing Unit
   129 Pleasant Street
   Concord, NH 03301

2. RSA Authority: RSA 170-E:54

3. Federal Authority: __________

4. Type of Action:
   - Adoption ________
   - Amendment ________
   - Repeal ________
   - Readoption ________
   - Readoption w/amendment X

5. Short Title: Operating Standards for Youth Recreation Camps and Youth Skills Camps

6. (a) Summary of what the rule says and of any proposed amendments:

   He-C 4003 specifies the criteria and procedures for youth recreation camps (YRCs) to obtain the license required by RSA 170-E:56, I which addresses a broad range of health and safety issues including buildings, sleeping quarters, and equipment, water supply, bathing beaches and swimming pools, toilet and sewage disposal facilities, food storage, preparation, and service, fire safety, and health care, including communicable diseases isolation and reporting.

   He-C 4004 implements RSA 170-E:56, II(a) for youth skills camps (YSCs) relative to rule for conducting background checks for camp owners, directors, employees, and volunteers who may be left alone with any child or children.

   The existing He-C 4003 and He-C 4004 are interim rules scheduled to expire on July 22, 2020.

   The Department of Health and Human Services (Department) is proposing to readopt with amendment He-C 4003 and He-C 4004. The proposal makes both editorial and minor substantive changes to address comments relative to clarity and compliance with the Drafting and Procedure Manual for Administrative Rules received by the Office of Legislative Services (OLS) on the interim rule.

6. (b) Brief description of the groups affected:

   Groups affected by this rule include any organization or program that must obtain a license as a youth recreation camp and all youth skills camps and any families that will be enrolling their children in these youth recreation camps and youth skills camps.

6. (c) Specific section or sections of state statute or federal statute or regulation which the rule is intended to implement:

<table>
<thead>
<tr>
<th>Rule Sections</th>
<th>State Statutes Implemented</th>
</tr>
</thead>
<tbody>
<tr>
<td>He-C 4003</td>
<td>RSA 170-E:53-a; RSA 170-E:54; and RSA 170-E:56, I</td>
</tr>
<tr>
<td>He-C 4004</td>
<td>RSA 170-E:53-a; RSA 170-E:54; and RSA 170-E:56, II(a)</td>
</tr>
</tbody>
</table>
7. Contact person for copies and questions including requests to accommodate persons with disabilities:

Name: Allyson Zinno  
Title: Administrative Rules Coordinator

Address: Dept. of Health and Human Services  
Administrative Rules Unit  
129 Pleasant Street, 2nd Floor  
Concord, NH 03301

Phone #: (603) 271-9604  
Fax#: (603) 271-5590  
E-mail: allyson.zinno@dhhs.nh.gov

TTY/TDD Access: Relay NH 1-800-735-2964 or dial 711 (in NH)

The proposed rules may be viewed and downloaded at: http://www.dhhs.nh.gov/oos/aru/comment.htm

8. Deadline for submission of materials in writing or, if practicable for the agency, in the electronic format specified: Monday, April 13, 2020

☐ Fax  ☑ E-mail  ☐ Other format (specify):

9. Public hearing scheduled for:

Date and Time: Monday, April 6, 2020 at 2:30pn.  
Place: DHHS Brown Bldg., Auditorium, 129 Pleasant St., Concord, NH

10. Fiscal Impact Statement (Prepared by Legislative Budget Assistant)

FIS # 20:013, dated February 24, 2020

1. Comparison of the costs of the proposed rule(s) to the existing rule(s):
   There is no difference in cost when comparing the proposed rules to the existing interim rules.

2. Cite the Federal mandate. Identify the impact on state funds:
   No federal mandate, no impact on state funds.

3. Cost and benefits of the proposed rule(s):

   A. To State general or State special funds:
      None.

   B. To State citizens and political subdivisions:
      None.

   C. To independently owned businesses:
      None.

11. Statement Relative to Part I, Article 28-a of the N.H. Constitution:
    The proposed rules modify an existing program or responsibility, but do not mandate any fees, duties or expenditures on the political subdivisions of the state, and therefore do not violate Part I, Article 28-a of the N.H. Constitution.
CHAPTER He-C 4000 CHILD CARE LICENSING RULES

Statutory Authority: RSA 170-E:53-a & 54

Readopt with amendment He-C 4003, effective 1-24-20 (Document #12981), to read as follows:

PART He-C 4003 YOUTH RECREATION CAMPS

He-C 4003.01 Purpose.

(a) The purpose of the rules in He-C 4003.01 through He-C 4003.42 is to provide an environment conducive to promoting and protecting the health and safety of all individuals who attend or provide services at a youth recreation camp.

(b) The purpose of the rules in He-C 4003.43 is to accommodate situations where strict compliance with all requirements established in this part may not be necessary for the protection of the safety and health of the individuals who attend or provide services at a youth recreation camp.

He-C 4003.02 Applicability.

(a) The definitions in He-C 4003.03 shall apply throughout this part, provided that if a specific term is defined for youth skill camps in He-C 4004, then that definition shall apply in that part.

(b) The rules in He-C 4003 shall apply to:

1. All youth recreation camps as defined herein; and

2. Any organization or program exempt from licensing under RSA 170-E:3, I, that chooses to apply for and obtain a license under these rules.

(c) Except as provided in (b)(2), the rules in He-C 4003.03 through He-C 4003.42 shall not apply to:

1. Any child day care agency as defined in RSA 170-E:2, IV; or

2. Places, entities, and programs exempt from licensing under RSA 170-E:3, I.

(d) The rules in He-C 4004 shall apply only to youth skill camps as defined in He-C 4003.03(i).

He-C 4003.03 Definitions.

(a) “Activity leader” means an individual who is not a regular staff member and is engaged by the YRC to oversee a specific activity, the purpose of which is to teach a skill, such as horseback riding, archery, or a craft.

(b) “Authorized staff” means a physician, a licensed health care practitioner, or YRC staff who has been trained as specified in He-C 4003.30.

(c) “Camp” means youth recreation camp as defined in He-C 4003.03(ag).

(d) “Camp facilities” means all of the structures at a youth recreation camp, whether temporary or permanent, used by youth recreation camp staff or campers for sleeping, eating, personal hygiene, recreation, instruction, health care, or camp management, or any combination thereof.

(e) “Camper” means any person enrolled in a youth recreation camp.
(f) “Certified as an emergency medical responder” means certified as an emergency medical responder:

1. By the United States department of transportation (USDOT); or
2. Through a different nationally-recognized course whose standards are no less stringent than the certification standards of the USDOT.

(g) “Certified in first aid/CPR/AED” means certified in adult and pediatric first aid, cardiopulmonary resuscitation (CPR), and the use of an automated external defibrillator (AED):

1. By the American Red Cross; or
2. Through a different nationally-recognized course whose standards are no less stringent than the certification standards of the American Red Cross.

(h) “Certified in wilderness and remote first aid” means certified in wilderness and remote first aid:

1. By the American Red Cross; or
2. Through a different nationally-recognized course whose standards are no less stringent than the certification standards of the American Red Cross.

(i) “Communicable disease” means “communicable disease” as defined in RSA 141-C:2, VI.

(j) “Contained YRC campus” means a parcel of land, with or without buildings thereon, that is:

1. Used for youth recreation camping;
2. Not open for use by the general public while the YRC is in operation; and
3. Typically, but not necessarily, in a rural location.

(k) “Counselor” means an individual who is responsible for the direct supervision of campers and the supervision and training of counselors-in-training or junior counselors, or both.

(l) “Counselor-in-training (CIT)” means an individual who works directly with campers only under the supervision of a counselor.

(m) “Day camp” means a youth recreation camp that operates for less than 24 hours per day.

(n) “Department” means the department of health and human services.

(o) “Director” means the individual in charge of the day-to-day operations of a youth recreation camp.

(p) “Emergency medical services” means “emergency medical services” as defined in RSA 153-A:2, VI.

(q) “Infirmary” means the area designated at a YRC for on-site medical care of campers or of campers and YRC staff.

(r) “In operation” means campers are in attendance at a youth recreation camp.

(s) “Junior counselor (JC)” means an individual who works directly with campers only under the supervision of a counselor.

(t) “Licensed health care practitioner” means an individual who:
(1) Is authorized as provided in New Hampshire law to work as a registered nurse (RN), licensed practical nurse (LPN), advanced practice registered nurse (APRN), or physician’s assistant (PA); and

(2) Has had training equivalent to or more intensive than that specified in He-C 4003.40(a).

(u) “Off-site overnight camping” means any venture that:

(1) Involves a recreation activity, including but not limited to hiking, climbing, biking, canoeing, horseback riding, water activities, camping, and tenting;

(2) Occurs for the duration of one night or longer; and

(3) Occurs outside of the normal sleeping quarters of the youth recreation camp.

(v) “Person” means any municipality, governmental subdivision, public or private corporation, individual, partnership, or other entity.

(w) “Physician” means any physician or health practitioner with the authority to write prescriptions.

(x) “Public water system (PWS)” means “public water system” as defined in RSA 485:1-a, XV.

(y) “Reportable disease” means “reportable disease” as defined in He-P 301.01, namely “a communicable disease, as defined in RSA 141-C:2, VI, required to be reported to the commissioner of the department of health and human services (DHHS) pursuant to RSA 141-C:7 and He-P 301.02.”

(z) “Residence camp” means a youth recreation camp that operates for 4 or more consecutive 24-hour days.

(aa) “Season” means the period(s) of time in the licensing year during which a seasonal youth recreation camp plans to operate and does operate.

(ab) “Seasonal camp” means a youth recreation camp that is not a year-round camp.

(ac) “State fire safety code” means “New Hampshire fire code” or “state fire code” as defined in RSA 153:1, VI-a.

(ad) “Unit” means the child care licensing unit within the department of health and human services.

(ae) “Year-round camp” means a youth recreation camp that operates during each calendar quarter of the year.

#af) “Youth” means individuals who are under 18 years of age.

(af) “Youth recreation camp (YRC)” means a program that operates for at least 10 days per license year for the purpose of providing recreational opportunities, or a combination of recreation and instruction, to 10 or more youth per day, at a place which is continuously or periodically used for such purposes. The term includes residence camps and seasonal and year-round day camps.

(ah) “YRC operator” means the individual that has primary responsibility for the day-to-day management of a YRC.
(ai) “YRC owner” means the person or entity that owns and is responsible for the operation and management of a YRC.

(a) “YRC staff” means the individuals employed or otherwise engaged by a youth recreation camp, whether for pay or not, to:

1. Manage the camp, including office personnel, managers, and kitchen and maintenance staff; and
2. Work directly with campers, including counselors, counselors in training, junior counselors, activity leaders, instructors, and health care providers.

He-C 4003.04 License Required.

(a) As specified in RSA 170-E:56, I:

1. No person shall for profit or for charitable purposes operate any youth recreation camp (YRC) without a license issued by the department; and
2. The license to operate a year-round camp required by RSA 170-E:56 shall be good only for the calendar year in which it is issued.

(b) A license shall be issued for one calendar year, beginning January 1 and ending December 31, unless otherwise requested on the application.

(c) The license to operate a seasonal camp required by RSA170-E:56, I shall be valid only between the opening and closing dates specified on the application.

He-C 4003.05 YRC License Application Requirements.

(a) Each applicant for a YRC license shall submit the following information to the unit:

1. The name of the YRC;

2. The location where the YRC operates in New Hampshire, by street address and municipality;

3. The name, primary mailing address, daytime telephone number, and emergency telephone number of the YRC owner and, if available, an e-mail address;

4. The name, primary mailing address, daytime telephone number, and emergency telephone number of the YRC operator, and if available, an e-mail address, if the operator is not the owner;

5. If the owner or operator, or both, is other than an individual, the name, daytime telephone number, and, if available, e-mail address for an individual representing the owner or operator, or both, as applicable;

6. Whether the YRC has operated previously in New Hampshire, and if so the following:
   a. A list showing the year(s) the YRC operated;
b. For each year, the name under which the YRC operated, if different from the name in which the current application is being made; and

c. Whether the YRC’s license has ever been suspended or revoked;

(7) The capacity of the YRC, as follows:

a. Maximum number of campers per camp session; and

b. Number of YRC staff;

(8) Whether the YRC is a seasonal camp or a year-round camp;

(9) Whether the YRC is a day camp or a residential camp;

(10) For a seasonal camp, the opening date and closing date for campers;

(11) For a seasonal camp, the seasonal mailing address(es) and daytime telephone number(s) of the YRC owner, if different than the primary mailing address;

(12) Whether the camp prepares or serves food to the campers or staff;

(13) The name of each lake or river, if any, on which the YRC is located;

(14) Whether the YRC is a public water system (PWS) or is connected to a PWS, and:

a. If so, the name and PWS ID number of the public water system; and

b. If not, the source of drinking water used by the YRC;

(15) Whether the YRC is a residence camp or a day camp;

(16) Whether the YRC prepares or serves food for campers or YRC staff;

(15) Whether the YRC is connected to a municipal sewer or other community, off-site sewage disposal system or is served by on-site sewage disposal system(s);

(16) If the YRC is an entity that is required by RSA 292, RSA 293, RSA 293-A, or other applicable provision of New Hampshire law to register with the New Hampshire secretary of state:

a. The business ID number assigned by the New Hampshire secretary of state; and

b. An affirmation by the YRC owner that the YRC is registered and in good standing to do business in New Hampshire; and

(17) The address of each YRC web site and social media network site, if any.

(b) With the application, the applicant shall submit as attachments the following to the department:
(1) Form 2202A “DCYF Central Registry Name Search Authorization Release of Information to Third Party” (April 2014) completed by the YRC owner and operator, if different from the owner, if he or she is a current resident or has resided in New Hampshire within the previous 7 years, notarized and certifying:

“I acknowledge that the results of this search can only be released to myself of a Child-Placing Agency pursuant to NH RSA 170-E, the Department of Health and Human Services pursuant to RSA 170-G:8-c, or another state’s Child Welfare Agency or Private Adoption Agency pursuant to NH RSA 169-C:35. I understand and authorize the results of this search to be provided to the persons/agency listed below if in compliance with the aforementioned laws. Any entity listed below that is not governed under these laws will not be sent the results”;

(2) The criminal history record check results of the YRC owner and operator, if different, from each state where the YRC owner and operator has lived, which may be done through a national database if the database includes all such states;

(3) A YRC checklist, consisting of a list of the operating standards that apply to the YRC that shall indicate the status of the YRC’s compliance with each standard specified in He-C 4003.11 through He-C 4003.42, as follows:

   a. A status of “YES” means the YRC complies with the standard;

   b. A status of “PENDING” means the YRC does not comply with the standard as of the application date but will be brought into compliance prior to the arrival of campers; and

   c. A status of “NO” means the YRC does not currently comply with the standard and does not have a plan to come into compliance prior to the arrival of campers.

(c) For any standard marked as “PENDING” or “NO” on the YRC checklist, the applicant shall provide a narrative explanation of the reason(s) for the non-compliance and:

   (1) A brief description of the plan(s) to bring the YRC into compliance; or

   (2) A request for a waiver of the requirement as specified in He-C 4003.43.

(d) For any YRC that is not served by a PWS that provides drinking water, other than water bottled as specified in RSA 143:16, RSA 485:3, XI and He-P 2100, to campers or YRC staff, or both, the YRC owner or designee shall submit results of a current water analysis for bacteria and nitrates with the application.

(e) For any YRC that is connected to a PWS during the season and that disconnects from the PWS at the end of the season and reconnects prior to the next season, the YRC owner or designee shall submit results of a current water analysis for bacteria with the application.

(f) For any YRC that is not connected to a municipal sewer or other off-site community sewage disposal system, the applicant shall provide following additional information with the application:

   (1) The type(s) of toilet facilities and sewage disposal system(s) available;

   (2) For any system that has been approved by the department, the approval number and date;
(3) For any system that has not been approved by the department and which includes a septic tank, a statement of the approximate age of the system and the approximate date of the most recent septic tank pumping or inspection; and

(4) For any system that includes a lagoon, the number, date, and name of permittee as shown on the groundwater discharge permit or underground injection control (UIC) permit for the lagoon.

(g) The YRC owner or authorized representative shall sign and date the application form and the YRC checklist. The signature on the application and YRC checklist shall constitute certification that:

1. The signer is the YRC owner or has been authorized by the YRC owner to sign the application;
2. The information provided in and with the application is true, complete, and not misleading to the knowledge and belief of the signer; and
3. The signer understands that any license granted based on false, incomplete, or misleading information shall be subject to suspension or revocation.

(h) The applicant shall file the complete application with attachments:

1. At least 30 days prior to the opening of the YRC, for a seasonal camp; or
2. No later than December 1 for the following calendar year, for a year-round camp.

(i) The applicant for a YRC license shall file a complete application with the department at the following address:

Department of Health and Human Services
Child Care Licensing Unit
129 Pleasant Street
Concord, NH 03301-3857

He-C 4003.06 Application Processing.

(a) An application shall not be considered complete until all of the information requested on the application form and the attachments specified in this section are received, including any signatures required on such forms.

(b) A complete application for a YRC license shall include the following:

1. A completed application form as specified in He-C 4003.05(a), signed as specified in He-C 4003.05(g);
2. Any additional required information as specified in HeC 4003.05(b)(1), (2) and (d)-(f);
3. A completed checklist as specified in He-C 4003.05(b)(3), signed as specified in He-C 4003.05(g);
4. Certification that the YRC owner has verified that the director meets the requirements specified in He-C 4003.11; and
5. The fee required by RSA 170-E:56, I, payable to “Treasurer State of NH.”
(b) Upon receipt of an application, the unit shall review the application to determine whether the application is complete.

(c) Except as provided in (f), below, if the application is not complete the unit shall notify the applicant in writing of what is required to complete the application.

(d) Upon notifying an applicant that the application is not complete, the unit shall suspend further processing of the application pending receipt of the information missing from the application.

(e) The computation of time for processing an application as specified in RSA 541-A:29 shall not begin until a complete application is received by the unit.

(f) The unit shall notify the applicant by telephone in lieu of providing a written notice pursuant to (c), above, if:

   (1) The anticipated time required of the applicant to supply the missing information is less than the anticipated time required of the unit to notify the applicant in writing; and
   
   (2) The unit is able to contact the applicant by telephone.

He-C 4003.07 Approval Criteria.

(a) The unit shall approve a YRC license application for a previously-licensed YRC if:

   (1) The applicant submitted a complete application;
   
   (2) The owner or operator is not on the central registry for abuse and neglect and the criminal record history for the owner and operator, if applicable, does not include any criminal conviction for any offense involving:

      a. Causing or threatening direct physical injury to any individual;
      
      b. Causing or threatening harm of any nature to any child or children; or
      
      c. Unlawfully taking property of another, whether through force or threat of force or through deception;
   
   (3) The information supplied by the applicant shows that the YRC:

      a. Is in compliance with applicable standards specified in He-C 4003.03 through He-C 4003.42, or will be in compliance prior to campers arriving at the YRC; or
      
      b. Is being granted a waiver of the requirement pursuant to He-C 4003.43;
   
   (4) The test results show that the water meets applicable drinking water standards for bacteria and, if applicable, nitrates, as specified in Env-Dw 700, if the YRC is required to submit water test results pursuant to He-C 4003.05(d) or (e);
   
   (5) The YRC’s New Hampshire license has not been suspended or revoked or, if the license has been suspended or revoked, the condition(s) which resulted in the reason(s) for the suspension or revocation have been corrected or will be addressed as specified in (a)(3), above; and
   
   (6) The YRC has no outstanding deficiencies identified during an inspection conducted in accordance with this part.
(b) The unit shall approve a YRC license application for a YRC that has not previously been licensed under these rules if:

1. The criteria specified in (a)(1)-(4), above, are met; and
2. The YRC passes a pre-season inspection in compliance with He-C 4003.15-4003.42, conducted by the unit.

He-C 4003.08 Issuance of YRC License.

(a) If the application is approved, the unit shall issue a YRC license to the applicant that contains the following information:

1. The YRC license number as assigned by the unit;
2. The name of the YRC owner;
3. Citations to department statutes and rules that apply to the YRC’s operation;
4. The name of the YRC;
5. The location of the YRC by street and municipality;
6. The date the department issued the license;
7. A statement that the license expires at the end of the calendar year of issuance; and
8. The signature of the department’s chief legal officer, or designee.

(b) The YRC owner or operator shall post the YRC license in a prominent place where it is visible to interested parties, such as state and local officials and parents or legal guardians of campers, such as the central YRC office or where official camp notices are posted.

He-C 4003.09 Inspection of YRC Facilities.

(a) As specified in He-C 4003.07(b)(2), unit staff shall inspect a YRC that has not previously been licensed in New Hampshire prior to the YRC receiving a license.

(b) Unit staff shall inspect each licensed YRC, while the YRC is in operation, to determine compliance with He-C 4003.11 through He-C 4003.42.

(c) The unit shall issue a written inspection report to the YRC owner or operator and director, which summarizes the inspection and identifies as a deficiency any condition that does not meet the applicable operating standard specified in He-C 4003.11 through He-C 4003.42, subject to the following:

1. If the YRC has received a waiver to an operating standard, such standard shall not be identified as a deficiency; and
2. If the YRC was inspected prior to the arrival of campers and the YRC identified the standard as “PENDING” pursuant to He-C 4003.05(b)(3)b., such standard shall not be identified as a deficiency if the YRC explains at the time of the inspection how the condition will be brought into compliance prior to the arrival of campers.
(d) If the inspection report issued pursuant to (c) above identifies one or more deficiencies, the YRC owner or operator shall submit proof of compliance with the applicable standard(s) to the unit when compliance has been achieved. Proof of compliance shall comprise of photographs, invoices, or such other documentation as is appropriate to demonstrate compliance with the particular standard(s) at issue.

He-C 4003.10 Suspension or Revocation of YRC License.

(a) Upon determining that conditions exist at a YRC that could adversely affect the health or safety of the campers or YRC staff, the unit shall initiate an action to suspend or revoke the YRC license in accordance with RSA 541-A:30, RSA 541-A:31, and the provisions of He-C 200 applicable to adjudicative proceedings.

(b) After a proceeding initiated pursuant to (a), above, the unit shall suspend the YRC license if the conditions:

1. Have adversely affected the health and safety of the campers or YRC staff or will adversely affect the health and safety of the campers or YRC staff if left uncorrected;
2. Resulted from accident or benign neglect; and
3. Can and will be corrected prior to further endangering the health and safety of the campers or YRC staff.

(c) After a proceeding initiated pursuant to (a), above, the unit shall revoke the YRC license if the conditions have adversely affected the health and safety of the campers or YRC staff or will adversely affect the health and safety of the campers or camp staff if left uncorrected, and:

1. Were created knowingly or with reckless disregard for camper or YRC staff health and safety; or
2. Cannot be corrected prior to further endangering the health and safety of the campers or YRC staff.

He-C 4003.11 Directors.

(a) Each YRC shall have a director who is at least 21 years of age.

(b) The director of a YRC shall have at least 2 seasons of previous administrative or supervisory experience in residential youth recreation camping.

(c) The director of a YSC shall have at least 2 seasons of previous administrative or supervisory experience in youth recreation camping, youth education and development, or other youth recreation programs.

(d) No individual shall be a director who has a criminal conviction for any offense involving:

1. Causing or threatening direct physical injury to any individual;
2. Causing or threatening harm of any nature to any child or children; or
(3) Unlawfully taking property of another, whether through force or threat of force or through deception.

(e) No individual shall be a director who is listed on the central registry of founded reports of abuse and neglect.

He-C 4003.12 Counselors, Counselors-In-Training, and Junior Counselors.

(a) At least 80 percent of all counselors at a residence camp shall be 18 years of age or older.

(b) At least 80 percent of all counselors at a day camp shall:

(1) Be 16 years of age or older; and

(2) Be at least 2 years older than the campers with whom they are working.

(c) Each counselor, CIT, and JC shall attend a comprehensive training program provided by or through the YRC before commencing any activities with campers.

(d) No individual shall be a counselor, CIT, or JC who has any criminal conviction for any offense involving:

(1) Causing or threatening direct physical injury to any individual;

(2) Causing or threatening harm of any nature to any child or children; or

(3) Unlawfully taking property of another, whether through force or threat of force or through deception.

(e) No individual shall be a counselor, CIT, or JC who is listed on the central registry of founded reports of abuse and neglect.

He-C 4003.13 Other YRC Staff.

(a) A YRC shall not employ or otherwise engage as health care staff, kitchen staff, maintenance staff, special recreation staff, activity leader, instructor, volunteer, contractor, or otherwise, any individual who has a criminal conviction for any offense involving:

(1) Causing or threatening direct physical injury to any individual;

(2) Causing or threatening harm of any nature to any child or children; or

(3) Unlawfully taking property of another, whether through force or threat of force or through deception.

(b) A YRC shall not employ or otherwise engage as health care staff, kitchen staff, maintenance staff, special recreation staff, activity leader, instructor, volunteer, contractor, or otherwise, any individual who is listed on the central registry of founded reports of abuse and neglect.

He-C 4003.14 Verification of Staff Qualifications.

(a) The YRC owner or operator shall verify that the director meets the qualifications specified in He-C 4003.11.
Subject to (c) through (f), below, the YRC owner, operator, or director shall require all YRC
staff, as defined in He-C 4003.03(aj), to:

(1) Authorize or submit the results of a criminal background check in each state where the
YRC staff member has lived, which may be done through a national database if the database
includes all such states;

(2) For each staff who has resided in New Hampshire for the past seven years, a completed
and submit a notarized Form 2202A “DCYF Central Registry Name Search Authorization
Release of Information to Third Party” (April 2014) certifying that:

“I acknowledge that the results of this search can only be released to myself or a Child-Placing
Agency pursuant to NH RSA 170-E, the Department of Health and Human Services pursuant
to RSA 170-G:8-c, or another state’s Child Welfare Agency or Private Adoption Agency
pursuant to NH RSA 169-C:35. I understand and authorize the results of this search to be
provided to the person/agency listed below if in compliance with the aforementioned laws. Any
entity listed below that is not governed under these laws will not be sent the results”; and

(3) Provide references and a listing of all previous employment and volunteer positions.

Prior to employment, the YRC owner or operator shall conduct a check of the national sex
offender public registry for all staff or, if the YRC staff has lived in a state that does not participate in the
national registry, a check of the sex offender public registry of each state in which the individual has resided.

Any counselor, CIT, or JC who is younger than 18 years old who will be left alone with a child
or children, in lieu of the background check requirements specified in (b)(1) above, the individual shall
provide at least 2 references to the YRC operator. One reference shall be from a non-relative, and attest to:

(1)a. His or her knowledge of the minor’s character;

(2)b. Whether the minor has caused or threatened to cause direct physical injury to any other
individual, or harm of any nature, to any child or children; and

(3)c. His or her opinion on whether the minor is a good candidate to work directly with campers.

The background check required to obtain a VISA for a counselor, CIT, or JC who enters the
United States under the auspices of the International Camp Counselor Program (ICCP), Camp America,
British University North America Club (BUNAC), Camp Leaders, or Camp Counselors USA (CC USA)
shall meet the requirements of (b) above.

The YRC shall accept the background check required for licensure for any licensed health
professional who holds a current license as proof of compliance with (b)(1) above. If the background check
required for an applicant who is a licensed health professional does not include a check of the national sex
offender public registry then the owner or designee shall check the person’s name against the national sex
offender public registry prior to employing the applicant.

For any YRC that is a certified provider under RSA 170-G:4, XVIII, the background check
required for such certification may be used to satisfy the requirement of (b)(1) above.

The YRC owner, operator, or director, shall:

(1) Review the results of the background checks and certifications;
(2) Review the submitted references and previous employment and volunteer information and check a sufficient number to become satisfied as to the individual’s suitability to work at the YRC; and

(3) Conduct a personal interview with each individual hired or otherwise engaged as YRC staff.

(i) The YRC shall offer conditional employment to any applicant, pending the receipt of notice regarding the check of the New Hampshire central registry for child abuse and neglect, provided the applicant has passed all other required background checks specified in He-C 4003.

He-C 4003.15 Sleeping Areas; Privacy Areas.

(a) For purposes of this section, the following definitions shall apply:

(1) “Privacy area” means a designated private or semi-private area at a camp, such as a room or other space that has permanent or temporary side walls, in which campers or YRC staff are expected to undress or change clothes. The term includes sleeping areas and changing areas associated with showers or other bathing facilities, or with swimming, boating, or other athletic facilities;

(2) “Session” means a period of time established by the camp owner for which a camper is enrolled at a camp;

(3) “Sleeping area” means a tent, cabin, room, or other designated private or semi-private area at a residence camp in which a person is intended to sleep; and

(4) “Special needs camper” means a camper who, for any physical, psychological, or developmental reason, has one or more counselors assigned to work specifically with him or her.

(b) The YRC owner or designee shall develop a written policy to address transgender and gender non-conforming campers and staff, which may be as general or as specific as the YRC owner wants it to be.

(c) Subject to (d), below, no member of the YRC staff, including the director, counselors, activity leaders, instructors, health care providers, office personnel, managers, kitchen staff, and maintenance staff, shall enter a privacy area unless:

(1) The privacy area is a sleeping area to which the YRC staff member is assigned;

(2) Such entry is necessary to protect the health and safety of the occupants, such as in the case of a fire or a situation requiring urgent medical attention; or

(3) The YRC staff member first announces his or her intent to enter and proceeds only after the occupants give audible approval.

(d) The provisions of (c), above, shall not apply to a camp attended by special needs campers if:

(1) The YRC staff member enters the privacy area at the same time as the campers in order to assist a special needs camper;
(2) The other campers are aware of the YRC staff member’s presence and have the opportunity to wait until the YRC staff member departs to disrobe or are otherwise provided privacy in which to disrobe; and

(3) The camp has a written policy in place to ensure the safety of the campers in such situations and specifically covers the policy in the training provided pursuant to He-C 4003.12(c).

He-C 4003.16 Camp Facilities.

(a) All camp facilities and grounds shall be maintained in good repair to ensure safe and sanitary conditions.

(b) Ventilation in camp facilities shall provide a movement of air to assure the comfort and protection of the occupants.

(c) Doors, windows, and other outer openings of camp facilities used for food storage, preparation, or consumption shall be equipped with screens with a mesh having at least 18 strands by 16 strands per square inch in all but the following circumstances:

(1) First floor windows if designated for use as emergency egress;

(2) Doors which are opened for normal or emergency ingress or egress; and

(3) Any other time when such openings are ajar for a specific purpose at such times of the day or seasons of the year so as not to allow insects into the affected room(s).

He-C 4003.17 Vehicles. Any vehicle used to transport campers shall meet the applicable safety and operator requirements established by the New Hampshire department of safety.

He-C 4003.18 Sleeping Quarters.

(a) Each permanent building in which individuals sleep shall demonstrate compliance with applicable provisions of the state life safety code through an inspection undertaken pursuant to He-C 4003.28.

(b) Sleeping quarters in buildings shall meet the following criteria:

(1) Sleeping units shall be arranged to provide a minimum floor area ratio of 40 square feet per single bunk and 60 square feet per double bunk;

(2) Suitable protection shall be provided against insects;

(3) A distance of at least 6 feet shall be provided between the heads of sleepers; and

(4) A distance of at least 30 inches shall be provided between the sides of 2 adjacent beds.

(c) The number of campers in a tent shall not exceed the manufacturer’s rating for the tent.

He-C 4003.19 Assembly Areas. Assembly areas shall comply with applicable provisions of the state life safety code.

He-C 4003.20 Drinking Water and Plumbing.
(a) Water used at the YRC for drinking, food preparation, and cleanup shall comply with the drinking water standards for bacteria and nitrates specified in Env-Dw 700.

(b) No cross-connection shall exist between approved and unapproved sources of water supply. Fixtures shall be constructed as to involve no interconnections and no hazard of back-siphonage, as specified in Env-Dw 505.

(c) All plumbing, including drinking water fountains, shall conform to the applicable requirements of the state building code as established in RSA 155-A.

(d) If the YRC does not receive drinking water from a PWS, the YRC’s source of drinking water shall be:

   (1) Located to avoid contamination from buildings or wastewater disposal, if a surface water source; or

   (2) Constructed in accordance with the standards for drinking water wells established by the New Hampshire water well board in We 100-1000.

(e) Drinking water shall not be obtained from a source by dipping or drawing by a bucket.

(f) The distance between the YRC water supply and sanitary waste disposal shall meet the criteria set forth in Env-Wq 1000 unless the commissioner of the department of environmental services grants a waiver pursuant to Env-Wq 1001.03.

He-C 4003.21 Water Testing and Treatment.

(a) A YRC served by a PWS shall not be required to undertake separate testing under this chapter unless the PWS is in violation of its monitoring schedule for bacteria or nitrate, or both, established pursuant to Env-Dw 708 at the time the YRC application is submitted to the unit.

(b) If the PWS is in violation of its bacteria or nitrate monitoring schedule, the YRC shall have its drinking water analyzed for the contaminant for which the PWS is in violation within 7 days of being notified by the unit.

(c) A YRC that is not served by a PWS shall have its drinking water analyzed for bacteria and nitrates within 30 days prior to the opening date of the YRC season.

(d) The analyses required by (b) or (c), above, shall be conducted by a laboratory accredited for drinking water bacteria and nitrate analyses by the department of environmental services pursuant to Env-C 300.

He-C 4003.22 Natural Waters and Beaches.

(a) Natural waters used for swimming shall meet or exceed Class B criteria as specified in RSA 485-A:8 and Env-Wq 1700.

(b) A beach that is part of the YRC property shall meet the following health criteria:

   (1) The shore shall be free of litter;

   (2) Domestic animals shall be prohibited from the beach and swimming area; and

   (3) Detergents, personal bathing, and vehicle washing shall be prohibited in the water.
(c) Beach structures shall meet the following criteria:

(1) Diving boards shall:
   a. Be firmly affixed to a dock or float; and
   b. Have a top surface that is slip-resistant; and

(2) Docks, floats, and platforms shall be maintained in good repair so that they are free of splinters, cracks, sharp edges, or protruding hardware.

(d) Safety systems and procedures for use of the beach shall be as follows:

(1) A first-aid kit shall be available at the beach, equipped with such items as lifeguard staff deem necessary to address emergency situations that are likely to occur at the waterfront;

(2) All water activities shall be permitted only under the supervision of an American Red Cross certified lifeguard or another individual certified in an equivalent national recognized course having standards no less stringent than the life guard course offered by the American Red Cross;

(3) There shall be one certified lifeguard for every 25 campers participating in water activities;

(4) There shall be at least one YRC staff member or lifeguard for each 10 campers participating in water activities;

(5) There shall be a safety accounting system in place for supervising and checking campers participating in water activities;

(6) A check of campers participating in water activities shall be made at least every 15 minutes and referenced against the safety accounting system during non-instructional time;

(7) There shall be supervised entrances and exits and a lifeguard station providing an unobstructed view of the swimming area; and

(8) The YRC shall have a lost-swimmer plan detailing procedures to follow in an emergency.

He-C 4003.23 Swimming Pools.

(a) A swimming pool that is part of a YRC shall meet the criteria specified in Env-Wq 1100 for public swimming pools.

(b) Safety systems and procedures for use of each pool shall be as follows:

(1) A first-aid kit shall be available at the pool, equipped with such items as lifeguard staff deem necessary to address emergency situations that are likely to occur at the pool;

(2) All water activities shall be permitted only under the supervision of an American Red Cross certified lifeguard or another individual certified in an equivalent national recognized course having standards no less stringent than the life guard course offered by the American Red Cross;

(3) There shall be one certified lifeguard for every 25 campers participating in water activities;

(4) There shall be at least one YRC staff member or lifeguard for each 10 campers participating in water activities;
(5) There shall be a safety accounting system in place for supervising and checking campers participating in water activities;

(6) A check of campers participating in water activities shall be made at least every 15 minutes and referenced against the safety accounting system during non-instructional time;

(7) There shall be supervised entrances and exits and a lifeguard station providing an unobstructed view of the swimming area; and

(8) The YRC shall have a lost-swimmer plan detailing procedures to follow in an emergency.

He-C 4003.24 Toilet Facilities.

(a) Toilet facilities shall:

(1) Include one toilet for every 10 campers in a resident camp;

(2) Include one toilet for every 30 campers in a day camp;

(3) Be located, constructed, and maintained to ensure safe and sanitary conditions; and

(4) Contain at least one toilet for each gender with a door or curtain for privacy.

(b) Urinals may be substituted for up to 1/3 of the toilets in toilet facilities for males.

(c) Floors and walls in toilet facilities shall be sealed with polyurethane or paint up to a height of not less than 48 inches.

(d) Badly worn or chipped toilet seats shall be repaired or replaced.

(e) All toilet facilities shall be supplied with toilet paper at all times.

(f) A sink for hand washing with soap and single use towels shall be available within or immediately outside the toilet facility.

(g) Privies shall meet the following conditions:

(1) The privy shall be constructed in accordance with Env-Wq 1022.01;

(2) Privies shall be located:

   a. At least 100 feet from any place where food is prepared or served;

   b. At least 75 feet from any surface water; and

   c. At least 200 feet up-gradient of any well or spring;

(3) Privy contents shall be:

   a. Removed as often as necessary to prevent the pit from being filled to within one foot of the top of the pit; and

   b. Disposed of in accordance with Env-Wq 1600.

(4) The contents of the pit shall be covered daily with lime or other suitable agent to eliminate insects and odors;
(5) The materials for liming and disinfection shall be kept in proximity to the privy so as to be readily available for use;
(6) The privy and the pit shall be made fly-tight and provided with self-closing lids; and
(7) Clean and sanitary conditions shall be maintained at all times.

(h) Chemical toilets shall be maintained and pumped by a septage hauler licensed by the department of environmental services in accordance with Env-Wq 1600.

He-C 4003.25 Sewage Disposal Facilities. All on-site septic systems shall be designed, constructed, and maintained in accordance with Env-Wq 1000.

He-C 4003.26 Garbage and Waste Disposal; Toxic Chemical Storage.

(a) Garbage and refuse shall be disposed of in durable, easily cleanable, insect-proof, and rodent-proof containers that do not leak and do not absorb liquids. Plastic bags or wet-strength paper bags shall be used to line such containers when maintained inside the areas used for food storage, preparation, or consumption.

(b) Garbage and refuse containers stored outdoors and dumpsters, compactors, and compactor systems shall be:

(1) Easily cleanable;
(2) Provided with tight fitting lids, doors, or covers; and
(3) Kept covered when not in actual use.

(c) For any container equipped with a drain, the drain plug shall be in place at all times, except during cleaning.

(d) Cleaning materials, flammable materials, and toxic materials shall be:

(1) Stored in properly labeled and safe containers;
(2) Stored in an area separate from food; and
(3) Used only by or under the supervision and direction of YRC staff.

He-C 4003.27 Notification to Emergency Responders.

(a) Subject to (d), below, the YRC owner or designee shall notify the local police, fire, and rescue departments regarding their operating dates in accordance with the following:

(1) Annually for year-round camps; and
(2) Immediately prior to opening for seasonal camps.

(b) The notification required by (a), above, shall:

(1) Be in writing;
(2) Include the opening and closing dates for seasonal camps; and
(3) Be delivered in hand or sent via private delivery service, U.S. Postal Service, or email.

(c) The YRC owner, or designee, shall:

(1) Retain a paper copy of the notification; and

(2) Provide it upon request to unit personnel.

(d) For any YRC located within an area that is served by full-time, non-volunteer emergency response personnel even when the YRC is not in operation, notice as specified in (a) above shall be required only if requested by the local emergency response agencies.

He-C 4003.28 Fire Safety Inspections and Compliance.

(a) The YRC owner, or designee, shall contact local fire officials to schedule such periodic fire safety inspections as are required by local ordinances or the state fire code.

(b) The YRC owner shall make the results of the inspection available to the department upon request.

(c) If the results of the inspection conducted by local fire officials show that the YRC did not pass the inspection, the YRC owner or designee shall provide a copy of the follow-up inspection report to the department within 10 days of receiving it.

He-C 4003.29 Storage, Handling, and Preparation of Food; Food Service; Kitchens. The sanitary storage, handling, and protection of all food supplies, including refrigeration of perishable products and food preparation, as well as kitchen maintenance and dishwashing, shall comply with rules of the department of health and human services, division of public health services identified as He-P 2303.

He-C 4003.30 Required Health Care Staffing: Day Camps.

(a) Subject to (b), below, a day camp that is not operated for campers who are physically or mentally disabled shall have, whenever campers are present, a YRC staff member who is certified in age-appropriate first aid/CPR/AED.

(b) When the nearest emergency medical services are greater than 20 minutes from the camp by automobile, the camp also shall have a YRC staff member who is:

(1) Certified as an emergency medical technician (EMT);

(2) Certified in wilderness and remote first aid;

(3) Certified as an emergency medical responder; or

(4) A licensed health care practitioner or physician.

(c) The YRC staff member who is certified in first aid/CPR/AED and the YRC staff member who qualifies under (b)(1)-(4) may be the same individual.

(d) The YRC staff member certified in first aid/CPR/AED whose training is used to meet the requirements of (a) above shall have been certified or had such certification renewed within 12 months of the opening of the YRC for the season.

(e) The YRC staff member certified in a course identified in (b)(1)-(3) above shall have been certified or had such certification renewed within 3 years of the opening of the YRC for the season.
(f) In a day camp that is operated for campers who are physically or mentally disabled, there shall be employed, and in residence in the camp at all times the camp is in operation, at least one of the following:

1. A licensed health care practitioner who has at least one of the certifications listed in (b)(1)-(3) above; or

(g) If a New Hampshire-licensed PA is used to satisfy the requirements of (f), above, the PA shall provide a copy of the written agreement with the PA’s supervising New Hampshire-licensed physician to the YRC.

(h) Each health staff member shall post a copy of his or her New Hampshire license(s) in a conspicuous location in the camp office or infirmary. For health care practitioners licensed in New Hampshire, a copy of the license verification as obtained through the New Hampshire board of nursing’s on-line license verification system may be substituted for a copy of the license.

(i) The YRC owner shall ensure that all health staff comply with Lab 1403.08, regarding reducing the risk of exposure to blood-borne pathogens.

He-C 4003.31 Required Health Care Equipment: Day Camps.

(a) A day camp shall have either:

1. A first aid cabinet as specified in He-C 4003.35(a)(1); or
2. At least one first aid kit containing such items as health staff deem necessary to address health issues likely to arise at the YRC.

(b) Excluding epinephrine auto-injectors or asthma inhalers possessed pursuant to RSA 170-E:59 through RSA 170-E:64, all medications or prescription drugs shall be kept in a container that is:

1. Inaccessible to campers and unauthorized YRC staff;
2. Stored in a secondary container separate from food if in a refrigerator; and
3. Labeled with the camper’s name to ensure identification of the medication.

(d) All medications belonging to YRC staff shall be stored separately from the campers’ medications in a container or area that is inaccessible to unauthorized individuals.

(e) The YRC shall comply with Env-Sw 904 relative to storage and disposal of infectious waste, including sharps.

He-C 4003.32 Required Health Care Staffing: Residence Camps.

(a) A residence camp where the number of campers and YRC staff is no greater than 75 and that is not operated for campers who are physically or mentally disabled shall comply with the requirements specified in He-C 4003.30(a)-(e) at all times the camp is in operation.

(b) A residence camp that is operated for campers who are physically or mentally disabled or where the total number of campers and YRC staff is at any time greater than 75 shall comply with He-C 4003.30(f) and (g).
(c) Each health staff member shall post his or her New Hampshire license(s) in a conspicuous location in the camp office or infirmary. For health care practitioners licensed in New Hampshire, a copy of the license verification as obtained through the New Hampshire board of nursing’s on-line license verification system may be substituted for a copy of the license.

(d) The YRC owner shall ensure that all health staff comply with Lab 1403.08, regarding reducing the risk of exposure to blood-borne pathogens.

He-C 4003.33 Medical Supervision at Residence Camps.

(a) All residence camps shall provide by contract for 24-hours per day, 7-days per week on-call medical service and supervision of all first aid and health services in the YRC by:

(1) A physician or APRN licensed to practice in New Hampshire; or

(2) A hospital emergency service.

(b) If a physician or APRN licensed to practice in New Hampshire and having at least one of the certifications listed in He-C 4003.30 (a) or (b)(1)-(3) is in residence at and employed by a YRC, the requirements of (a) above shall be deemed to have been met.

(c) The physician or APRN under contract pursuant to (a) or (b) above shall issue written instructions, signed by the physician or APRN, to the individual responsible for providing first aid, to be followed in the absence of the physician or APRN.

(d) The YRC owner or director shall post the instructions prepared pursuant to (c), above, in a conspicuous place in the infirmary.

(e) The YRC owner shall provide a telephone or other means of emergency communication in the YRC, or ensure that such communication is available within 10 minutes travel time from the YRC.

He-C 4003.34 Required Health Care Equipment and Facilities: Residence Camps.

(a) If the YRC is a residence camp, the director shall maintain the following first aid related items at the YRC at all times:

(1) A first aid cabinet, which shall be:

a. Kept fully equipped at all times with such items as health staff deem necessary to address health issues likely to arise at the YRC; and

b. If containing prescription or non-prescription medications, locked when not in use; and

(2) A backboard with head blocks and straps and proper immobilization equipment, such as straps, cervical collar, or blankets.

(b) Camp facilities shall include any needed isolation facilities.

(c) Where the YRC provides an infirmary building or room, such quarters shall:

(1) Be isolated from the regular living and sleeping quarters to insure both quiet to the patient and safety to others; and

(2) Not be used for any other purposes.
(d) Excluding epinephrine auto-injectors or asthma inhalers possessed pursuant to RSA 170-E:59 through RSA 170-E:64, all prescription and non-prescription medications shall be kept in a locked container that is:

1. Inaccessible to campers and unauthorized YRC staff;
2. Stored in a secondary container separate from food if in a refrigerator; and
3. Labeled with the camper’s name.

(e) All medications belonging to YRC staff shall be stored separately from the campers’ medications in a container or area that is inaccessible to unauthorized individuals.

(f) The YRC shall comply with Env-Sw 904 relative to storage and disposal of infectious waste, including sharps.

He-C 4003.35 Required Health Care Staffing: Off-Site Overnight Camping.

(a) YRC staff supervising overnight camping shall carry a first aid kit equipped with such items as the YRC health staff deems necessary to address emergency situations that might occur.

(b) At least one YRC staff member on an overnight trip shall be certified in:

1. First aid/CPR/AED; or
2. Wilderness and remote first aid.

(c) Subject to (d), below, on any overnight camping trip involving boating or swimming, at least one YRC staff member shall be:

1. Certified as a lifeguard by the American Red Cross; or
2. Certified in an equivalent nationally-recognized course based on standards that are no less stringent than the lifeguard course offered by the American Red Cross.

(d) Having a YRC staff member be a certified lifeguard shall not be required if a certified lifeguard engaged by the owner or operator of the boating or swimming site or facility is on duty at the site or facility when the campers are boating or swimming, as applicable.

(e) Drinking water obtained during the trip from a source other than a public water system shall be considered as unsafe unless:

1. Disinfected by adding chlorine or iodine;
2. Filtered by the use of a drinking water filtration device intended to remove microorganisms; or
3. Disinfected by achieving a rolling boil for one minute.

He-C 4003.36 Communicable Diseases Isolation and Reporting.

(a) As required by He-P 301.03, any case or suspected case of a reportable disease, as listed in He-P 301.02, shall be reported by:
(1) The physician or licensed health care practitioner who assessed, diagnosed, or treated the individual believed to have or suspected of having a reportable disease; or

(2) When no physician or licensed health care practitioner is present, the director.

(b) The report identified in (a), above, shall include all of the information required by He-P 301.03, including the name and home address of the individual known to have or suspected of having the reportable disease.

(c) An individual with a communicable disease shall be placed in isolation and not leave or be removed from strict isolation without permission of the YRC health staff.

He-C 4003.37 Reporting of Other Illnesses. When an outbreak of suspected food poisoning or other unusual prevalence of any illness occurs in which headache, muscle stiffness, general malaise, fever, diarrhea, sore throat, vomiting, or jaundice is a prominent symptom, the health staff or director shall immediately report the existence of such an outbreak or disease as required by He-P 300.

He-C 4003.38 Required Health Information.

(a) Each camper shall provide a health history and statement of health status to the director prior to entering the YRC. As specified in RSA 170-E:58, the examination on which the statement of health status is based may be conducted by a physician, licensed advanced registered nurse practitioner, or PA.

(b) The health history and statement of health status required by (a), above, shall include the following:

1. A certification that the physical examination was completed within 2 years prior to YRC entrance;
2. A description of any camp activities from which the camper is exempt from for health reasons;
3. Unless exempted in accordance with RSA 141-C:20-c, documentation of immunization as specified in He-P 301.14.
4. A list of all known or suspected allergies;
5. If the YRC will provide food, identification of all dietary restrictions and any food allergies not listed under (4), above;
6. A list of all prescribed or over-the-counter medications being taken by the camper; and
7. To the extent not covered by (2) - (6) above, a description of any current physical, mental, or psychological conditions that require medication, treatment, or special restrictions or considerations while at the YRC.

(c) The YRC owner shall retain all documentation required by (b) above for 2 years, which shall be made available to the department upon request.

(d) The YRC owner or director shall:

1. Develop a written policy to establish what health information is required for YRC staff; and
(2) Provide a copy of the policy to any parent or legal guardian of a camper or prospective camper upon request.

He-C 4003.39 Administration of Medication.

(a) The availability, use, and possession of epinephrine auto-injectors and asthma inhalers shall be as specified in RSA 170-E:59 through RSA 170-E:64.

(b) Prescription medications other than those listed in (a), above, and non-prescription medications other than topical substances shall be administered to campers only by authorized staff and only in accordance with the applicable medication order.

(c) If a camper’s parent or legal guardian provides written permission, YRC staff who have not been trained as specified in He-C 4003.40(a) may administer non-prescription topical substances to the camper.

(d) Authorized staff shall administer only those prescription medications for which there is a prescription label or written directions provided by a physician or APRN who is legally authorized to write the prescription, and written permission from the camper’s parent or legal guardian.

(e) Medication orders shall be valid for no more than one year.

(f) Each medication order shall legibly display the following information:

   (1) The camper’s name;

   (2) The name, strength, prescribed dose, and method of administration of the medication;

   (3) The frequency of administration of the medication, or if the medication is to be used on an as-needed basis (PRN), the information specified in (g), below; and

   (4) The dated signature of the camper’s parent or legal guardian or a licensed health care practitioner for orders other than as shown on the prescription label.

(g) A medication order from a parent or legal guardian or a licensed health care practitioner regarding any medication to be administered as needed (PRN) shall include:

   (1) The indications and any special precautions or limitations regarding administration of the medication;

   (2) The maximum dosage allowed in a 24-hour period;

   (3) The dated signature of the parent or legal guardian for topical substances and non-prescription medication; and

   (4) For orders other than as shown on the prescription label, the dated signature of the licensed health care practitioner for prescription medication.

(h) A written order regarding prescription medication shall not be changed except by a physician or a licensed health care practitioner having legal authority to prescribe.

(i) All prescription medications, including physician medication samples, shall:

   (1) Bear a label that legibly displays the information described in (f)(1)-(3), above; and

   (2) Be stored, dispensed, and administered in accordance with:
a. RSA 318 and requirements adopted pursuant thereto by the New Hampshire board of pharmacy; and
b. RSA 326-B and requirements adopted pursuant thereto by the New Hampshire board of nursing.

(j) All non-prescription medication and topical substances shall be kept in the original containers and properly closed after each use.

(k) The YRC may provide age-appropriate non-prescription topical substances, such as sunscreen, insect repellent, and over-the-counter anti-itch or anti-bacterial creams or ointments, and common non-prescription medications such as over-the-counter pain relievers and gastro-intestinal calming agents to a camper with the written permission of the camper’s parent or legal guardian.

(l) Any items provided pursuant to (k), above, shall be stored and administered as specified on the product label and in this section.

(m) The director shall return any remaining medication and topical substances provided by a camper’s parent or legal guardian to the parent or legal guardian when the camper departs the YRC.

He-C 4003.40 Training for YRC Staff.

(a) Prior to administering prescription or non-prescription medication to any camper, YRC staff shall:

(1) Complete and document training on medication safety and administration delivered by a physician, an APRN, an RN, or an LPN practicing under the direction of an APRN, RN, or physician; or

(2) Successfully complete a nationally-recognized course on medication safety and administration having standards that are no less stringent than the Academy of Pediatrics online course, Medicine Administration in Early Education and Child Care.

(b) Health staff shall complete training in medication safety and administration every 3 years.

(c) The YRC owner shall:

(1) Maintain all documentation of training in medication safety and administration on file; and

(2) Make such documentation available for review by state or local health officials upon request.

He-C 4003.41 Recordkeeping and Reporting.

(a) For each camper receiving medication, YRC health staff shall maintain the following information on file:

(1) For each medication prescribed for a camper, the written medication order as specified in He-C 4003.39 and any special considerations for administration of the medication;

(2) Written authorization from the camper’s parent or legal guardian to administer the medication, which includes a statement that the camper has received the specific medication prior to entering the YRC;

(3) The name and contact information of the camper’s parent or legal guardian who is to be notified if required by (d), below; and
(4) Any allergies the camper is known to have or is suspected to have.

(b) The record required by (a), above, shall be updated with a written record of each dose of medication, excluding topical substances, administered to the camper.

(c) The written record required by (a), above, shall:

(1) Be maintained on file and made available for review by state or local health officials;

(2) Be completed by the YRC staff who administered the medication immediately after the medication is administered; and

(3) For each administered medication, include:

a. The name of the camper;

b. The date and time the medication was taken;

c. A notation of any deviation from the medication order provided pursuant to He-C 4003.40 in the administration of a medication and the reason why the medication was not taken as ordered or approved;

d. The dated signature of the authorized staff who administered the medication to the camper;

e. For administration of an as-needed medication, the reason for administration; and

f. Any other information that is relevant to the administration of the medication.

(d) In the event of any deviation from the administration of medication as described in (3)c., above, the director or designee shall:

(1) Note the deviation in the record required by (c), above; and

(2) Notify the camper’s parent or legal guardian immediately.

(e) In the event of an error in the documentation of the administration of medication, the director or designee shall identify the error and provide correct information in the record as soon as the error is identified.

(f) The director shall make the records required by this section available for review by state and local health officials upon request.

He-C 4003.42 Waivers.

(a) The unit shall grant a waiver to accommodate situations and circumstances at YRCs where strict compliance with all requirements established herein may not be necessary for the protection of the safety and health of the individuals who attend or provide services at such camps.

(b) A request for a waiver shall be filed with the application for a YRC license or as soon thereafter as the need for the waiver is identified.

(c) The person requesting the waiver shall include the following information with each such request:

(1) A specific reference to the section of the rule for which a waiver is being sought;

(2) A full explanation of why a waiver is necessary;
(3) A full explanation of the alternative(s) proposed to be implemented if a waiver is granted, if any;

(4) Whether the waiver is needed for a limited time and, if so, what that time period is; and

(5) A full explanation of why granting the waiver will not jeopardize the health and safety of the individuals who attend or provide services to the YRC, as applicable.

d) Subject to (e), below, the unit shall grant a waiver if it determines that granting a waiver will not jeopardize the health and safety of the individuals who attend or provide services to the YRC, as applicable. In granting a waiver, the unit shall impose such conditions, including time limitations, as the unit deems necessary to ensure that the health and safety of the individuals who attend or provide services to the YRC, as applicable, are protected.

e) No waiver shall be granted if the effect of the waiver would be to waive or modify a statutory requirement, unless the statute expressly provides that the requirement may be waived or modified.

f) If a waiver is granted, the waiver shall be made part of the license.

g) If the waiver request is denied, the unit shall notify the person requesting the waiver in writing of the decision and the reason(s) for the decision.

Readopt with amendment He-C 4004, effective 1-24-20 (Document #12981), to read as follows:

PART He-C 4004 CERTIFICATION REQUIRED FOR YOUTH SKILL CAMPS

He-C 4004.01 Purpose. The purpose of this part is to implement the requirements in RSA 170-E:56, II relative to conducting background checks for youth skill camps (YSCs).

He-C 4004.02 Applicability.

(a) These rules shall apply to all youth skill camps as defined in He-C 4004.03(h)

(b) These rules shall not apply to:

1. Any recreation camp as defined in RSA 170-E:55, I, and regulated under He-C 4003;

2. Any child day care agency as defined in RSA 170-E:2, IV;

3. Any private home in which a skill is taught to a child pursuant to an agreement between the child’s parent or guardian and the instructor; and

4. Any class or program that otherwise would qualify as a youth skills camp as defined in He-C 4004.03(h) that is conducted or offered by an educational institution regulated under Title XV of New Hampshire’s codified statutes, including public and nonpublic institutions, provided that:

   a. A criminal history records check as described in RSA 189:13-a is completed on each employee and volunteer of the public or nonpublic institution who might be left alone with a child or children during the class or program; and

   b. A check of the national sex offender public registry is completed for each employee and volunteer covered by a. above.
He-C 4004.03 Definitions. For purposes of this part, the following definitions shall apply:

(a) “Background check policy” means the policy required by RSA 170-E:56, II relative to background checks for all camp staff who might be left alone with any child or children;

(b) “Camp staff” means the owner and operator of a youth skill camp and any employee, volunteer, or other individual employed or otherwise associated with the youth skill camp, whether for pay or not, to interact directly with youths in a setting where a single staff member might be left alone with any child or children;

(c) “Child” mean an individual under 18 years of age;

(d) “Minor” means an individual under 18 years of age;

(e) “Program” as used in the definition of “youth skill camp” means a specific curriculum that:

1. Has been developed by individuals knowledgeable and experienced in the field to impart a specific skill over a period of 3 or more consecutive days; and

2. Is taught by at least one instructor who is knowledgeable and experienced in the skill being imparted;

(f) “State of residence” means a state in which an individual who is subject to the background check required by RSA 170-E:56, II currently lives or has lived, whether on a permanent or temporary basis, after attaining the age of 18 years;

(g) “Youth” means a minor who attends a youth skill camp;

(h) “Youth skill camp (YSC)” means “youth skill camp” as defined in RSA 170-E:55, II, as reprinted in Appendix B, that is not also a recreation camp as defined in RSA 170-E:55, I;

(i) “YSC operator” means the person that has primary responsibility for the day-to-day operation and management of a YSC. The YSC operator might also be the YSC owner;

(j) “YSC owner” means the person that owns and is ultimately responsible for the operation and management of a YSC. The YSC owner might also be the YSC operator; and

(k) “Validated database” means a database that includes:

1. Felonies and misdemeanors in each state other than New Hampshire; and

2. Felonies in New Hampshire.

He-C 4004.04 Required Background Check Policy.

(a) The background check policy required by RSA 170-E:56, II(a) shall be adequate to ensure that no camp staff has a criminal conviction for any of the offenses listed therein, specifically:

1. Causing or threatening direct physical injury to any individual; or

2. Causing or threatening harm of any nature to any child or children.

(b) A background check policy shall be deemed to meet the requirement of (a), above, if it:
(1) Requires all camp staff who might be left alone with a child or children to be subject to a background check, as described in He-C 4004.05, prior to initially being left alone with a child or children and not less than once in each calendar year thereafter;

(2) Prohibits any staff member who has not been subject to the required background check from working directly with any youth(s) unless a staff member for whom the background check has been completed is also present;

(3) Requires the YSC operator to review:
   a. The results of the background checks and certifications, for compliance with the established YSC policy and RSA170-E:56, II(a); and
   b. Any references, employment history, and volunteer history submitted by or for each camp staff member, to determine whether to allow the individual to work directly with youths at the YSC;

(4) As required by RSA 170-E:56, II(e), identifies the frequency of the background checks and the sources used to conduct the background checks; and

(5) Requires the YSC operator to maintain an up-to-date listing of all staff members who are in a position such that it is possible they could be left alone with children, together with the status of their background checks.

(c) As specified in RSA 170-E:56, II(d), a background check policy may include more stringent requirements for background checks than specified in (b), above, provided:

   1. The requirement of (a), above, is met; and
   2. The more stringent requirements are explicitly identified in the policy and in the certification explained in He-C 4004.07.

He-C 4004.05 Background Checks.

(a) Subject to (b) through (d), below, the background check required by each YSC’s background check policy shall comprise:

   1. A criminal background check in each state of residence of the potential staff member, which may be done through a validated database that includes current information for each such state of residence or through the state identification bureau of each state of residence;
   2. A check of the national sex offender public registry.

(b) For any volunteer or employee who is younger than 18 years old who will be left alone with a youth, the background check policy shall require the minor to provide a minimum of two written references to the YSC operator. One reference shall be from a non-relative, and attest to:

   1. Their knowledge of the minor’s character;
   2. Whether the minor has caused or threatened to cause direct physical injury to any other individual, or harm of any nature, to any child or children; and
   3. Their opinion on whether the minor is a good candidate to work directly with campers.
(c) The YSC may accept the background check required for licensure for any licensed health professional who holds a current license as proof of compliance with (a)(1) above. If the background check required for an applicant who is a licensed health professional does not include a check of the national sex offender public registry then the owner or designee shall check the person’s name against the national sex offender public registry prior to employing the applicant.

(d) The YSC operator may rely on the background check required to obtain a visa for any camp staff who enters the country to be a camp counselor through organizations such as the International Camp Counselor Program (ICCP), Camp America, British University North America Club (BUNAC), Camp Leaders, or Camp Counselors USA (CC USA).

He-C 4004.06 Release of Information Regarding Background Checks.

(a) Each YSC owner and each YSC operator, if different from the owner, shall maintain the information received as a result of performing background checks as confidential information.

(b) The YSC operator shall provide information as to whether a background check has been completed on camp staff to any parent or guardian of a youth who requests the information.

(c) The YSC operator shall provide a copy of the listing required by He-C 4004.04(b)(5) to the department for review upon request.

He-C 4004.07 Required YSC Certification.

(a) The YSC operator shall make the certification required by RSA 170-E:56, II(a) by providing the following information on a form obtained from the unit:

1. The calendar year for which the certification is being made;
2. The complete legal name of the YSC, including any trade name or other name used by the YSC;
3. The municipality of each location in New Hampshire where the YSC operates or will operate;
4. The name, primary mailing address, physical address if different, and daytime telephone number, including area code, of the YSC operator and an e-mail address, if any;
5. If the YSC operator is other than an individual, the name, title, daytime telephone number, and, if available, e-mail address for an individual authorized by the YSC operator to act on the operator’s behalf;
6. If the YSC operator is not the YSC owner, the name, primary mailing address, and daytime telephone number, including area code, of the YSC owner and an e-mail address, if any;
7. The YSC web or social media network site addresses, if any; and
8. The anticipated number of sessions to be offered, the anticipated length of each session, and the general area in which a skill will be taught, such as computer programming, music, or a specific sport.

(b) The YSC operator or authorized representative shall sign and date the completed certification form and print or type his or her name on the certification form prior to submitting it to the unit.

(c) The signature required by (b), above, shall constitute certification that:
(1) The signer is the YSC operator or has been authorized by the YSC operator to sign the certification;

(2) A background check policy that meets the requirements of RSA 170-E:56, II and He-C 4004 is in place;

(3) Background checks for the camp staff who might be left alone with a child or children have been conducted and reviewed as required by RSA 170-E:56, II and He-C 4004;

(4) Background checks will be conducted and reviewed for all new camp staff brought on after the date of the initial certification as required by RSA 170-E:56, II and He-C 4004;

(5) The information provided is true, complete, and not misleading to the knowledge and belief of the signer; and

(6) The signer understands that he or she is subject to the penalties for unsworn falsification specified in RSA 641:3 or any subsequent statute if the information is false, incomplete, or misleading.

d) If any camp staff is added subsequent to filing the required certification, the YSC operator shall conduct a background check for such staff prior to the staff working directly with any youth(s) unless a staff member for whom the background check has been completed is also present.

e) The YSC operator shall submit the required certification form:

   (1) Prior to any youth arriving at the YSC in each calendar year that the YSC operates; and

   (2) Subject to (f), below, with the fee required by RSA 170-E:56, II(b), which if paid by check or money order shall be made payable to “Treasurer - State of New Hampshire”.

f) No fee shall be required if the YSC operator is a political subdivision.

g) The required certification shall be valid only for the calendar year in which it is submitted.

He-C 4004.08 Review and Availability of YSC Policies. The YSC owner or operator shall:

(a) Review the background check policy each year prior to the opening of the YSC camp and make adjustments if needed;

(b) Make the policy available through the YSC’s web or social media network site, if the YSC has a web presence; and

(c) Provide the unit with the policy, which shall be posted on the unit’s website.

APPENDIX

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