The SYSC shall not discriminate in its educational programs, activities, or employment practices on the basis of race, color, national origin, age, sex, or handicap, under the provisions of Title VI of the Civil Rights Act of 1964, the Age Discrimination Act of 1967, Title IX of the Education Amendment of 1972, Section 504 of the Rehabilitation Act of 1973, and the Education for All Handicapped Children Act of 1975. The following procedure has been established at SYSC to resolve allegations of discrimination in educational programs and/or activities against its students.

Purpose
This policy is designed to establish the SYSC Student Non-Discrimination Grievance Procedure.

Procedure
I. **Contact Person:** The Residential Bureau Chief, or designee, shall designate a contact person responsible for receiving complaints in any of these areas:

   A. The Contact Person shall receive all written complaints.

   B. The Contact Person shall complete assist the complaining party if needed.

II. **Grievance Committee:** A grievance committee composed of the designated contact person, the Manager of Educational Services, and the Bureau Chief of Residential Services shall hear the allegation and make recommendations of resolution to the Director for appropriate action.

III. **Documentation:** The final determination by the Grievance Committee shall be in writing and submitted to the Director for action.

IV. **Final Authority:** The final authority to take action on any grievance rests with the Director.