

**NH JJ Reform Commission
Ethnic and Racial Disparities Subcommittee**

Subcommittee Meeting Minutes

MEETING DATE: September 22, 2022 10am-11am

Attendees: Eddie Edwards, Department of Safety
Jorge Santana, LICSW
D'montae V., Youth Participant
Nicole Rodler, Juvenile Diversion Coordinator
Jennifer Archer, Juvenile Justice Services

Absent: None

Transcriber: Jennifer Archer, Juvenile Justice Services

Meeting Discussion:

Team discussed Juvenile Justice Jeopardy game as a resource with benefits to youth and law enforcement officers. The group hopes to bring the program to NH. The team discussed at what levels it would be presented to. The Juvenile Justice Reform Commission will receive a presentation on this program at the next meeting in November. This group plans to write a procurement for this type of programing and will advocate with the full reform commission.

The team discussed wanting more knowledge around the budgeting and procurement process as to how OJJDP allows for funding to be spent. JJS Archer advised the Training day will help with 3yr planning and budgeting and include workshops specific to New Hampshire's funding.

Networking Forum Plans: Goal to spread awareness of the state's needs related to disparities and coordinate goals and visions within all agencies/foundations/groups related to disparities and equity as well as provide a panel discussion from youth and families experiences within the system. Plan for multiple larger networking forums to be held. Initial meeting to present a youth and parent panel where we gather information on groups and then hold a second meeting where groups have time to report out on their efforts and needs. The team hopes this will provide opportunity to gain further community group members for the Ethnic and Racial Disparities JJRC subcommittee and encourage collaboration within the state agencies/groups/foundations.

To be invited:

- Ahni Malachi - The Governor's Commission on diversity and inclusion
- Endowment for Health
- NSAW
- Nonprofit association look up Charitable Foundation (may have information

- Person of color - Lunch Bunch
- Manchester and Nashua ERD groups
- Multi-cultural foundation(s)
- Office of Child Advocate – Children’s Behavioral Health – Mental health network
- Diversion Network – MPAL -

Assistant Commissioner Edwards will obtain space for the Networking Forum at the Fire Academy and utilize DOS support staff in the creation of the invitation, which the team will collaborate on, and review. Tentative Date/Time – Thursday January 19th 5:30pm-7:30pm.

Youth participant D’Montae provided feedback for the creation of panel questions – how police contact began in life / police contact with youth vs adults needs to be different, parent involvement in life needs to increase / parents to be called by law enforcement immediately / miss conception of age at beginning of arrest. D’Montae also shared his thoughts on systems needs and improvements- Ideas for diversion programs could include kids aging out or going through system be provide tours of HBCU and he stated that data shows black and Hispanic are referred to diversion less than white youth looking at own situation could have benefited from division. Assistant Commissioner Edwards advised the Department of Safety is look to go to HBCU for recruitment.

The team will work on collecting information for the one page awareness document. JJS Archer will pull data from the Racial and Ethnic Disparities plan. Mr. Santana will list language terms to be defined on the document. Other will brainstorm and bring ideas to the next meeting.

Next Meeting:

October 27, 2022 10am-11am Depart. of Safety 33 Hazen Drive Concord