

**NH JJ Reform Commission
Ethnic and Racial Disparities Subcommittee**

Subcommittee Meeting Minutes

MEETING DATE: November 23, 2022 10am-11am

Attendees: Richard Bergeron, SRO Hollis PD.
Eddie Edwards, Department of Safety
Jorge Santana, LICSW – via zoom
D'montae V., Youth Participant – via zoom
Nicole Rodler, Juvenile Diversion Coordinator
Claire Holston, Center for Justice and Equality
Ahni Malachi, NH Commission for Human Rights
Adrienne Evans, NH Commission for Human Rights
Jennifer Archer, Juvenile Justice Services

Absent: None

Transcriber: Jennifer Archer, Juvenile Justice Services

Meeting Discussion:

Assistant Commissioner Edwards, Juvenile Justice Specialist Archer, and LICSW Santana provided an overview of the subcommittee's purpose, mission and actionable tasks for attendees new to the group. Claire Holston of the Center for Justice and Equity introduced herself and reported on the race and equity series, law enforcement workgroups, and her efforts to influence systemic changes and partner for better outcomes for black and brown people. Ahni Malachi of the NH Commission for Human Rights introduced herself and advised of her role on the Governor's Counsel on Diversity and Equity. Ms. Malachi informed the group on a project surveying businesses to determine barriers to hiring people who have been incarcerated and a pilot project with Concord High School for an extended learning opportunity for at risk youths to become engaged in justice systems. Andienne Evans introduced herself and explained her participation with the NH Commission for Human Rights, Governors Counsel on Diversity and Equity, and disability diversity projects. The group checked in with youth participant D'Montae, who updated on his Historical Black College and University projects. He would like to promote those projects during the youth panel.

Assistant Commissioner Edwards provided an overview of the subcommittee's plans to coordinate a networking forum for statewide DEI, R/ED and Juvenile Justice agencies. The intent of fostering a quarterly opportunity for groups to collaborate efforts, ideas, and initiatives was messaged. The group brainstormed and made plans for the first forum scheduled for January 19, 2023. The group determined the event will begin at 5pm with welcome and introductions facilitated by JJS Archer; Assistant Commissioner Edwards will provide an opening statement; LICSW Santana will facilitate the youth panel and Ms. Malachi will facilitate the parent panel. Ms. Rodler and SRO Bergeron will set up and manage registration at the event. Ms. Evans and DOS support Tyler will work on technical aspects of registration, set up, and recording of the event. Registration to be capped at 100. The group will message on a flyer the event, registration, and encourage/limit 2 persons per agency attendance. Registration will collect information on the groups of persons attending and consolidate onto a PowerPoint document for JJS Archer to complete introductions. This group will review flyer and forward via email to envisioned entities. D'Montae to participate in youth panel. JJS Archer to continue to work on youth panel members. JJS Archer will utilize parent partner from the JJ Reform

Commission to obtain parent panel members. The group scheduled an additional meeting for planned which is listed below.

Next Meetings:

Ethnic and Racial Disparities Subcommittee

December 22, 2022 10am-11am Depart. of Safety 33 Hazen Drive Concord

January 9, 2023 11am-12pm Dolloff Building State Office 117 Pleasant St. Concord

Juvenile Justice Reform Commission

January 9, 2023 9am-11am Dolloff Building State Office 117 Pleasant St. Concord