

Elliot Health System

An analysis of the impact(s), successes and challenges of the project(s), program(s), and/or service(s) funded.

Tuition reimbursement was provided to 1 staff who is in her second year at Southern NH University enrolled in a Master of Mental Health Degree program. 1 staff enrolled in a Bachelor's degree in psychology program at University of NH. 5 staff members attended conferences and trainings to keep up with their current license as a mental health/substance use clinician. 4 staff attended trainings needed to pursue a license as a Drug and Alcohol Clinician. 2 Nurses attended additional training on addiction.

List of trainings:

American Society of Addiction Medicine (ASAM) 2024 conference.

The ASAM Annual Conference is the defining event in addiction medicine bringing together all professionals to connect, learn, and inspire. For 55 years, ASAM has been convening the addiction treatment community to showcase best practices and the latest science, research, and innovations in the field.

New England School of Addiction and Prevention Studies (NEISAS) Summer School 2024.

The New England School of Addiction and Prevention Studies, commonly called Summer School, is an intensive 4-day learning experience to further knowledge, skills, and experience in the field of substance use disorder services.

NH Training Institute on Addiction Disorders (NHTIAD).

NHTIAD brings over 30-year's experience providing comprehensive training for NH's substance use continuum of care workforce. Annually, it offers over 100 virtual and in-person live trainings, 50+ webinars, and self-paced eLearning modules to suit your learning style.

- 12 Core Functions for SUD counselors
- Confidentiality and Ethical Practice: Navigating 42CFR Part 2., HIPAA and Professional Responsibility

- Ethical Practices
- Ethical Practice in the Addiction Profession
- Enhancing Ethical Decision Making While Working with Clients Experiencing Mental Health and Substance Use Concerns
- Families & Addiction
- HIV Update for SUD Professionals
- Families & Addiction
- Supporting Families and Healing
- Understanding Substance Use through the Lens of Adverse Childhood Experiences and Trauma

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Some of the challenges have been:

- Finalizing the policies and program information for implementation.
- Staff changes within our system.
- Work force shortages.

Some of our successes:

- Employees have an opportunity to attend college courses and obtain the professional skills needed to advance in the Substance Use Field.
- Employees who currently hold licenses under the NH Mental Health and alcohol and Other Drug boards have been able to attend evidence-based trainings needed to advance their clinical skills.
- Front line staff are now open to continuing their education to become Certified Recovery Support Workers and licensed clinicians.

We have three additional staff who have just enrolled in college courses. Three others that have registered for the Cape Cod Symposium, (they have

never attended). We are working with NH Training Institute on Addiction Disorders (NHTIAD) to provide additional training for our staff.

These funds have provided Elliot Hospital Licensed staff an opportunity to attend trainings from experts in the addiction field. This has also been a significant help to our organization who has a limited budget for ongoing professional development for our staff in the SUD department.